The Community Action Committee of the Lehigh Valley, Inc.

Request for Funding Support for

Improving Nutrition Through Cooking Matters

From The Easton Rotary Service Foundation

March 28,2018



EASTON ROTARY SERVICE FOUNDATION

Rotary Club of Easton Easton, Pennsylvania

2886 Hope Ridge Drive, Easton, PA 18045-8144

GRANT APPLICATION

| Organization Name Community Action Comm | nittee of the Lehi | igh Valley- Second Harvest Food | <u>Bank</u> |
|---|--------------------|---------------------------------|--------------|
| Address 1337 East 5 th Street | | | _ |
| | | | _ |
| City Bethlehem | State <u>I</u> | PA Zip <u>18015</u> | _ |
| Phone <u>610-691-5620</u> | Fax | | _ |
| Email planner-SHFB@caclv.org | | | _ |
| Contact Person Delia Marrero | | Title Planner | _ |
| Project Director <u>Jessica Dokachev</u> | | Title Director, Second Harve | st Food Bank |
| Project Title Cooking Matters | | | _ |
| Grant Period | | | _ |
| Total Cost of Project \$98,785 | Amount R | equested \$2,000 | _ |
| Signature of Approving Agency Personnel | | Date <u>3-30-18</u> | _ |
| Name of Approving Agency Personnel Alan L. Jennings | | Title Executive Director | _ |
| For use by E | aston Rotary Sei | rvice Foundation | |
| Date Received | | _ | |
| Astion Tolera | | Data | |

NAME OF ORGANIZATION

Community Action Committee of the Lehigh Valley, Inc. (CACLV)

ADDRESS OF ORGANIZATION

1337 East Fifth Street Bethlehem, PA 18015

CONTACT PERSON FOR GRANT APPLICATION

Name: Delia Marrero

Phone Number: (484) 893-1046 Email: planner-SHFB@caclv.org

STATEMENT OF NEED/PROBLEM TO BE ADDRESSED

Hunger is a national and local issue. Feeding America's Hunger in America 2014 states that one in seven Americans turns to the Feeding America network for food assistance. More specifically, 46.5 million people in the U.S., including 12 million children and seven million seniors, need food assistance.

Feeding America also reports that, taking household size into consideration, 60% of participant households have incomes that fall at or below the federal poverty line. Moreover, an estimated 82% of households within our six-county service area classify themselves as food insecure. Feeding America's report entitled Map the Meal Gap examines food insecurity on the local level. According to the 2014 report, there are approximately 108,600 food insecure people in Second Harvest's six-county service area representing more than 10% of the population in each of those counties.

According to County Health Rankings and Roadmaps over one-third of Pennsylvania residents with annual incomes less than \$15,000 have a BMI of over 30, which is considered obese. In Lehigh and Northampton counties, 29% and 30% of all adults, respectively, are obese; this is higher than the national benchmark (25%).

According to the Food Research and Action Center (FRAC),

In Pennsylvania, 25.8% of low-income children are overweight or obese and 64.4% of low-income adults are overweight or obese. The report entitled *Hunger and Obesity? Making the Connections* cites a number of connections between hunger and obesity including: limited availability of resources to access healthy, affordable food; cycles of deprivation and overeating; limited access to health care; fewer opportunities for physical activity; and greater exposure to obesity-related marketing (FRAC, 2010).

Food insecurity can have wide-ranging detrimental consequences on the physical and mental health of adults, including more vulnerable populations such as pregnant women and seniors. Lack of access to a nutritious and adequate food supply has implications not only for the development of physical and mental disease, but also behaviors and social skills.

According to the Centers for Disease Control and Prevention, 11.9% of Northampton County adults are diabetic and 38% have been diagnosed with high blood pressure. These rates are even higher in certain low-income neighborhoods. Those who receive food through the Feeding America network

are even more vulnerable to these diseases. According to Feeding America, an estimated 38% of households report at least one member with diabetes and 52% of households report at least one member with high blood pressure. Moreover, 64% of participants state that their household chooses between paying for food and paying for medicine or medical care at least once in the past 12 months. It is a sad truth that these families are less likely than those with higher incomes to have a healthy diet, to know about the links of diet and health, and to have the resources to properly feed themselves and their families. This has significant impact on their health and the health of their children. With a nation facing increased rates of hunger and obesity, there is considerable need for nutrition education among low-income families.

PURPOSE OF THE PROPOSAL AS IT RELATES TO THE NEED/PROBLEM

Proper nutrition is a critical component to a healthy lifestyle and good health outcomes. From birth, the intake of vital nutrients is essential to the growth and development of a healthy individual. Good nutrition is important to a person's physical and mental health, academic achievement, and economic productivity.

The need for a program like Cooking Matters[®] is greater than ever as more individuals and families are relying on food pantries and low cost food items to sustain a healthy life. Cooking Matters[®] is designed to help these families learn how to prepare nutritious food on a very limited budget. Over the years, this program has demonstrated increases in both nutrition-related knowledge and positive behaviors. To date, Cooking Matters[®] has served 223 participants.

THE POPULATION TO BE SERVED

This project will serve Northampton County residents with income equal to or less than 185% of the federal poverty guidelines. Participants have traditionally been diverse in terms of age, race, and ethnicity. Many Cooking Matters[®] participants receive assistance through nutrition assistance programs. In 2014, 78% of participants received at least one form of federal food assistance. The chart below shows the percent of participants who received each type of assistance:

| SNAP | 44% |
|------------------------------|-----|
| Free or Reduced Price School | |
| Lunch | 43% |
| Free or Reduced Price School | |
| Supper | 54% |
| Free Summer Meals | 12% |
| WIC | 13% |
| Food Pantry Participants | 26% |
| Head Start | 14% |

Second Harvest estimates that 435 participants will be served through 38 Cooking Matters signature courses throughout the 2017-2018 fiscal year. Please see the following chart for more detail.

| Course | Number of Courses | Estimated Number of Participants |
|------------------------------|-------------------|----------------------------------|
| Cooking Matters for Parents | 5 | 60 |
| Cooking Matters for Adults | 2 | 24 |
| Cooking Matters for Families | 3 | 36 |
| Cooking Matters for Teens | 11 | 132 |
| Cooking Matters for Kids | 14 | 149 |
| Cooking Matters at the Store | 3 | 34 |
| Total | 38 | 435 |

CACLV respectfully requests funding to administer seven Cooking Matters[®] signature courses in Northampton County. More specifically, a contribution from the Easton Rotary Service Foundation will support Second Harvest in administering our Cooking Matters[®] for Families signature courses, which serve approximately 12 people, two Cooking Matters[®] for Adults signature courses, which serve approximately 12 people; five Cooking Matters[®] for Parents signature courses, which serve approximately 12 people; eleven Cooking Matters[®] for Teens signature courses, which serve approximately 12 youths; and 14 Cooking Matters[®] for Kids signature courses, which serve approximately 11 children in the Easton Area.

CACLV requests a total of \$2,000 to support our Cooking Matters program. These funds will be spent in accordance with the budget below.

GOAL AND MEASURABLE OUTCOMES

The program's overall goal is to improve the nutrition knowledge, eating habits, cooking skills, food safety practices, food resource management, and financial planning skills of people at risk of hunger so they can better provide for themselves and their families.

Each program has two measurable outcomes related to behavior change and improvements in self-efficacy as follows:

Cooking Matters® for Adults and Parents

- 1. At least 50% of graduates will consume more fruits and vegetables.
- 2. At least 50% of graduates will increase usage of the Nutrition Facts label.

Cooking Matters® for Teens

1. At least 50% of graduates will increase confidence in basic cooking skills.

2. At least 50% of graduates will consume more fruits and vegetables.

Cooking Matters® for Kids

- 1. At least 50% of graduates will be more confident that they can make a healthy snack with fruits or vegetables.
- 2. At least 50% of graduates will be more confident that they can talk to their parents about healthy cooking or eating.

OTHER FUNDING SOURCES

| SECOND HARVEST: SOURCES OF FUNDING FY 2017-2018 | | | | | | | | |
|---|-----------|---|---|--|--|--|--|--|
| Funding Source Amount Committed Pending | | | | | | | | |
| Individual/Small Business Contributions* | \$16,223 | | Χ | | | | | |
| Corporate/Foundation Contributions* | \$19,079 | | Χ | | | | | |
| Corporate/Business Grants* | \$17,500 | X | | | | | | |
| Foundation/Trust Grants* | \$65,000 | | X | | | | | |
| Total | \$118,052 | | | | | | | |

PROJECT BUDGET AND BUDGET JUSTIFICATION

| | SHFB Nutrition Education Program | | | | |
|------------------|----------------------------------|-----------------------------|--|--|--|
| | Amount | Easton Rotary Service | Description | | |
| Expenses | | | | | |
| Personnel | \$71,168 | | Nutrition Educator 1: \$33,482 (100% salary and fringe benefits) | | |
| | | | Nutrition Educator 2: \$32,176 (100% salary and fringe benefits) | | |
| | | | SHFB Director: \$3,990 (7% of salary and fringe benefits) | | |
| Printing | \$150 | | | | |
| Postage | \$750 | | | | |
| Program Supplies | \$6,000 | \$2,000 | Includes: \$1,000 for supplies (markers, paper products, cleaning supplies, poster boards, vinyl gloves, nutrition education props) and \$5,000 for food for CM courses and incentives. | | |
| Travel | \$7,500 | | | | |
| Other | \$13,217 | | Includes: \$1,200 for use of agency telephone, \$5,000 for two Nutrition Educators to attend CM conferences (registration fee, travel, per diem allotment), and \$7,017 for administrative expenses. | | |
| TOTAL | \$98,785 | \$2,000 | | | |

IRS TAX DETERMINATION LETTER

Internal Revenue Service

Date: October 3, 2006

COMMUNITY ACTION COMMITTEE OF THE LEHIGH VALLEY INC 1337 E 5^{TH ST}
BETHLEHEM PA 18015-2103

Department of the Treasury P. O. Box 2508 Cincinnati, OH 45201

Person to Contact:

Sheila Schrom 31-02836 Customer Service Representative

Toll Free Telephone Number:

877-829-5500

Federal Identification Number: 23-1669589

Dear Sir or Madam:

This is in response to your request of October 3, 2006, regarding your organization's tax-exempt status.

In April 1966 we issued a determination letter that recognized your organization as exempt from federal income tax. Our records indicate that your organization is currently exempt under section 501(c)(3) of the Internal Revenue Code.

Our records indicate that your organization is also classified as a public charity under sections 509(a)(1) and 170(b)(1)(A)(vi) of the Internal Revenue Code.

Our records indicate that contributions to your organization are deductible under section 170 of the Code, and that you are qualified to receive tax deductible bequests, devises, transfers or gifts under section 2055, 2106 or 2522 of the Internal Revenue Code.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

Sincerely,

Janna K. Stufen

Janna K. Skufca, Director, TE/GE Customer Account Services

BOARD OF DIRECTORS

| | 7 2 3 3 3 3 3 3 3 3 | | T | I = | 1 |
|------|---------------------|----|-----------|--|---|
| Mr. | Wayne | | Barz | Ben Franklin Technology Partners | Vice President |
| Ms. | Marion | | Berger | | |
| Ms. | Kim | | Capers | Capital Blue Cross | |
| Mr. | Zachariah | | Cobrinik | | |
| Mr. | David | | Delp | Wells Fargo | Secretary |
| Ms. | Linda | A. | Faust | | |
| Mr. | Mike | | Gausling | Originate Ventures | Treasurer and chair of Finance Committee |
| Ms. | Lidia | | Gonzalez | Lidia's Mobile Notary and Tax Services | |
| Mr. | Mark | | Hartney | | |
| Ms. | Maryann | | Haytmanek | Northampton Community College | |
| Mr. | Roger | J. | Hudak | | |
| Ms. | Patricia | | Jackson | Michael F. Yates & Company, Inc. | President |
| Ms. | Patricia | A. | Johnson | | |
| Mr. | Frank | | Kane | Lehigh County | |
| Ms. | Allyson | | Lehr | City of Bethlehem | Chair of Personnel Committee |
| Ms. | Diane | | Martin | Martin Guitar | |
| Ms. | Susan | | Master | | |
| Ms. | Altagracia | | Mercado | Office of Senator Browne | Chair of Program Development and Evaluation Committee |
| Mr. | Christopher | M. | Reid | Seidel, Cohen, Hof & Reid, LLC | |
| Ms. | Shalanda | | Riddick | Visit Vans Transportation | |
| Mr. | Randy | | Soriano | | |
| Mrs. | Sandra | | Vulcano | City of Easton | |
| Ms. | Robin | | Zmoda | Pen Argyl Borough | |

Second Harvest Food Bank Advisory Board

| Title | First | М | Last | Organization | Affiliation |
|-------|-----------|----|-----------------|----------------------------|-------------------------------|
| Ms. | Barbara | | Bigelow | | Retired |
| Mr. | John | J | Buckley | | Norris McLauglin & Marcus, PA |
| Mr. | John | R | Diamant | | |
| Ms. | Maria | | Gaspar | Bank of America | |
| Mr. | Michael | | Gausling | Originate Ventures | |
| Ms. | Maryann | | Haytmanek | | Northampton Community College |
| Ms. | Lisa | | Higgins | | |
| Ms. | Valerie | | Lane | | |
| Ms. | Patrice | | McFarquhar | | Career Link Lehigh Valley |
| Ms. | Janet | | Ney | | Retired, SHFB |
| Mr. | John | A. | Savchak | RLB Accountants | |
| Ms. | Elizabeth | | Scofield | | |
| Mr. | Royal | | Snyder | Sodexo Retail Services | |
| Mr. | Benjamin | | Spalding | | |
| Ms. | Betsy | | Storey- Bono | Concannon, Miller & Co. PC | |
| Mr. | Michael | A. | Tirrell | Giant Markets | |
| Ms. | Maureen | | Topper | | |
| Mr. | Michael | | Tukeva | Pocono Alliance | |
| Ms. | Alan | | Wiener | | |
| Ms. | llene | | Wood | | A-1 Restaurant Equipment |
| Mrs. | Sandra | | Vulcano | | |
| Ms. | Robin | | Zmoda | | |

Forms 990 / 990-EZ Return Summary

For calendar year 2016, or tax year beginning 07/01/16 , and ending 06/30/17

COMMUNITY ACTION COMMITTEE OF THE 23-1669589 LEHIGH VALLEY, INC.

| Net Asset / Fund Balance at Begin | ning of Year | | - | 8,613,338 |
|---|---|--|---------------------------------------|-----------------------------|
| Revenue Contributions Program service revenue Investment income Capital gain / loss | | 392,791 526,981 1,233 | | |
| Fundraising / Gaming: Gross revenue Direct expenses Net income Other income Total revenue | | <u> </u> | 21,021,005 | |
| Expenses Program services Management and general Fundraising Total expenses | 1,7 | 127,800 792,482 403,336 | 20,323,618 | 607. 207 |
| Excess / (deficit) Changes Net Asset / Fund Ba | alance at End of Year | | - - - | 9,310,725 |
| Reconciliation of R Total revenue per financial statements Less: Unrealized gains Donated services Recoveries | | Less: Donate Prior y Losses | ed services ear adjustments | Expenses ints20 , 323 , 618 |
| Other Plus: Investment expenses Other Total revenue per return | 21,021,005 | Other | nent expenses tal expenses per return | 20,323,618 |
| Assets Liabilities Net assets | Beginning 11,565,248 2,951,910 8,613,338 | Balance Sheet Ending 11,369,23 2,058,51 9,310,72 | .2 | <u> 387</u> |
| | Miscellaneous Amended return Return / extended due date Failure to file penalty | 05/45/4 | <u>18</u> | |

Form **8879-F**0

IRS *e-file* Signature Authorization for an Exempt Organization

| ipt Oiş | garnzation | | |
|---------|------------|------|----|
| 7/01 | 0040 | 6/30 | 17 |

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service Name of exempt organization ▶ Do not send to the IRS. Keep for your records.

▶ Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

COMMUNITY ACTION COMMITTEE OF THE

Employer identification number

23-1669589

Name and title of officer ALAN JENNINGS

EXECUTIVE DIRECTOR

LEHIGH VALLEY, INC.

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

| 1a Form 990 check here Total revenue, if any (Form 990, Part VIII, column (A), line 12) | 1b | 21,021,005 |
|---|----|------------|
| 2a Form 990-EZ check here ▶ | 2b | |
| 3a Form 1120-POL check here ▶ | 3b | |
| 4a Form 990-PF check here ▶ U b Tax based on investment income (Form 990-PF, Part VI, line 5) | 4b | |
| 5a Form 8868 check here ▶ | 5b | |
| | | |

Part II **Declaration and Signature Authorization of Officer**

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2016 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the organization's electronic return and, if applicable, the organization's consent to electronic funds withdrawal.

| omicers Pin: check | cone box only | ! | | | | | |
|---------------------|-------------------|---------------------|---|-------------------------|-----------------------|---|-----------|
| X I authorize | BUCKNO | LISICKY | & COMPANY, | P.C. | _ to enter my PIN | 14090 as my s | signature |
| | | ER | RO firm name | | • | Enter five numbers, but do not enter all zeros | Ü |
| being filed w | ith a state ager | ncy(ies) regulating | cally filed return. If I h g charities as part of t ure consent screen. | | | oy of the return is rize the aforementioned | |
| If I have indi | cated within this | s return that a cop | | ng filed with a state a | agency(ies) regulatir | electronically filed return. ng charities as part of | |
| officer's signature | | | | | Date | 03/21/18 | |

Certification and Authentication

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

23491514250

do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2016 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

| ERO's signature | Date | • | 03/21/18 |
|-----------------|------|---|----------|
| • • • • | | | |

ERO Must Retain This Form — See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

For Paperwork Reduction Act Notice, see back of form.

Form **8879-EO** (2016)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2016 Open to Public

Department of the Treasury Inspection ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. For the 2016 calendar year, or tax year beginning 07/01/16, and ending 06/30/17 COMMUNITY ACTION COMMITTEE OF THE D Employer identification number C Name of organization Check if applicable: LEHIGH VALLEY, INC. Address change Doing business as 23-1669589 Name change Number and street (or P.O. box if mail is not delivered to street address) 610-691-5620 Initial return 1337 EAST FIFTH STREET Final return/ City or town, state or province, country, and ZIP or foreign postal code BETHLEHEM PA 18015 21,021,005 G Gross receipts\$ Amended return Name and address of principal officer: H(a) Is this a group return for subordinates? Application pending PATRICIA JACKSON H(b) Are all subordinates included? If "No," attach a list. (see instructions) **X** 501(c)(3) 501(c) (insert no.) 4947(a)(1) or 527 WWW.CACLV.ORG **H(c)** Group exemption number ▶ Website: Year of formation: 1965 X Corporation Form of organization: Association M State of legal domicile: Other > Part I Summarv 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O Governance 2 Check this box ▶ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 23 Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 23 5 Total number of individuals employed in calendar year 2016 (Part V, line 2a) 82 6 Total number of volunteers (estimate if necessary) 1393 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year 17,203,485 18,392,791 8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 3,718,176 2,626,981 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 254,681 **11** Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 21,176,342 021 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12) . **13** Grants and similar amounts paid (Part IX, column (A), lines 1–3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 4,073,236 4,228,504 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 15,482,101 16,095,114 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 19,555,337 20,323,618 18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) 1,621,005 697,387 19 Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year End of Year 58 11,565,248 11,369,237 20 Total assets (Part X, line 16) 2,951,910 2,058,512 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 8,613,338 9,310,725 Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sian EXECUTIVE DIRECTOR Here ALAN JENNINGS Type or print name and title Print/Type preparer's name Preparer's signature Check Paid JEFFREY E. DOBECK 03/21/18 self-employed P00019652 **Preparer** BUCKNO LISICKY & COMPANY P.C. 23-2426656 Firm's name Firm's EIN ▶ **Use Only** 645 HAMILTON ST SUITE 204 610-821-8580 ALLENTOWN, PA 18101-2108 Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions)

Form **990** (2016)

818,388)

) (Revenue \$

4d Other program services (Describe in Schedule O.)

4e Total program service expenses ▶

1,806,517

including grants of \$

18,127,800

| | | | Yes | No |
|-----|---|-------------|-----|-----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," | | | |
| | complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | X | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to | | | |
| | candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) | | | |
| | election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | | X |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, | | | |
| | assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, | | | |
| | Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors | | | |
| | have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If | | | |
| | "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | |
| | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," | | | 3,5 |
| _ | complete Schedule D, Part III | 8 | | X |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a | | | |
| | custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or | _ | v | |
| | debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | Х | |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted | 40 | х | |
| 44 | endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V | 10 | Λ | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| _ | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes,"</i> | | | |
| а | complete Schedule D. Part VI | 11a | х | |
| h | Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more | 1 1a | | |
| b | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| c | Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more | | | |
| · | of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | х |
| d | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets | | | |
| _ | reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | х |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | Х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? If | | | |
| | "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | X |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | X |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | X |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, | | | |
| | fundraising, business, investment, and program service activities outside the United States, or aggregate | | | |
| | foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or | | | |
| | for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other | | | |
| | assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on | | | |
| | Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on | | | |
| • | Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | | X |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? | | | 3,5 |
| | If "Yes," complete Schedule G, Part III | 19 | l | X |

| | | | Yes | No |
|-----|--|-----|-----|----|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | Х |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | Х |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | | Х |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the | | | |
| | organization's current and former officers, directors, trustees, key employees, and highest compensated | | | |
| | employees? If "Yes," complete Schedule J | 23 | X | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than | | | |
| | \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b | | | |
| | through 24d and complete Schedule K. If "No," go to line 25a | 24a | | X |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year | | | |
| | to defease any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior | | | |
| | year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? | | | |
| | If "Yes," complete Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any | | | |
| | current or former officers, directors, trustees, key employees, highest compensated employees, or | | | |
| | disqualified persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, | | | |
| | substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | X |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, | | | |
| | Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV | 28a | | X |
| b | A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete | | | |
| | Schedule L, Part IV | 28b | | X |
| С | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) | | | |
| | was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV | 28c | | X |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | X | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified | | | |
| | conservation contributions? If "Yes," complete Schedule M | 30 | | X |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, | | | |
| | Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," | | | |
| | complete Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, | | | |
| | or IV, and Part V, line 1 | 34 | X | |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | X | |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a | | | |
| | controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | X | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable | | | |
| | related organization? If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, | | | |
| | Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and | | | |
| | 19? Note. All Form 990 filers are required to complete Schedule O. | 38 | X | |

| b Ente c Did t report 2a Ente State b If at Note 3a Did t 4a At ar over, acco b If "Ye See (FBA 5a Was b Did a c If "Ye 6a Does organ b If "Ye 6a Did t and b If "Ye c Did t requir d If "Ye e Did t f Did t g If the h If the 8 Spon 9 Spon a Did t b Did t | instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial R). the organization a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction in 55 do in 55, did the organization file Form 8886-T? In the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? The organization include with every solicitation an express statement that such contributions were not tax deductible? The organizations that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly forevices provided to the payor? The organization notify the donor of the value of the goods or services provided? | 2a sturns? ons) | ity | 1c 2b 3a 3b 4a 5a 5b 5c 6a 6b | X | X X X |
|--|--|--|----------|----------------------------------|---|-------------|
| b Ente c Did t report 2a Ente State b If at Note 3a Did t 4a At ar over, acco b If "Ye See (FBA 5a Was b Did a c If "Ye 6a Does organ b If "Ye 6a Did t and b If "Ye c Did t requir d If "Ye e Did t f Did t g If the h If the 8 Spon 9 Spon a Did t b Did t | the number of Forms W-2G included in line 1a. Enter -0- if not applicable the organization comply with backup withholding rules for reportable payments to vendors and table gaming (gambling) winnings to prize winners? The number of employees reported on Form W-3, Transmittal of Wage and Tax sements, filed for the calendar year ending with or within the year covered by this return least one is reported on line 2a, did the organization file all required federal employment tax receives and lines 1a and 2a is greater than 250, you may be required to e-file (see instruction the organization have unrelated business gross income of \$1,000 or more during the year? se," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedury time during the calendar year, did the organization have an interest in, or a signature or othe a financial account in a foreign country (such as a bank account, securities account, or other unt)? se," enter the name of the foreign country: se," enter the name of the foreign country: the organization a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transes to line 5a or 5b, did the organization file Form 8886-T? the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? ses," did the organization include with every solicitation an express statement that such contributions that may receive deductible contributions under section 170(c). the organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? | 2a tturns? ons) le O er author financial saction? the or goods | 82 ity | 2b 3a 3b 4a 5a 5b 5c 6a | x | x x x |
| b Ente c Did t report 2a Ente State b If at Note 3a Did t 4a At ar over, acco b If "Ye See (FBA 5a Was b Did a c If "Ye 6a Does organ b If "Ye 6a Did t and b If "Ye c Did t requir d If "Ye e Did t f Did t g If the h If the 8 Spon 9 Spon a Did t b Did t | the number of Forms W-2G included in line 1a. Enter -0- if not applicable the organization comply with backup withholding rules for reportable payments to vendors and table gaming (gambling) winnings to prize winners? The number of employees reported on Form W-3, Transmittal of Wage and Tax sements, filed for the calendar year ending with or within the year covered by this return least one is reported on line 2a, did the organization file all required federal employment tax receives and lines 1a and 2a is greater than 250, you may be required to e-file (see instruction the organization have unrelated business gross income of \$1,000 or more during the year? se," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedury time during the calendar year, did the organization have an interest in, or a signature or othe a financial account in a foreign country (such as a bank account, securities account, or other unt)? se," enter the name of the foreign country: se," enter the name of the foreign country: the organization a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transes to line 5a or 5b, did the organization file Form 8886-T? the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? ses," did the organization include with every solicitation an express statement that such contributions that may receive deductible contributions under section 170(c). the organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? | 2a tturns? ons) le O er author financial saction? the or goods | 82 ity | 2b 3a 3b 4a 5a 5b 5c 6a | | x x x |
| c Did to report to require to re | the organization comply with backup withholding rules for reportable payments to vendors and table gaming (gambling) winnings to prize winners? If the number of employees reported on Form W-3, Transmittal of Wage and Tax aments, filed for the calendar year ending with or within the year covered by this return least one is reported on line 2a, did the organization file all required federal employment tax reports. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction the organization have unrelated business gross income of \$1,000 or more during the year? If "No" to line 3b, provide an explanation in Schedulary time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other unit)? The set of the name of the foreign country: The instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial R). The organization a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transes to line 5a or 5b, did the organization file Form 8886-T? The organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? The organization include with every solicitation an express statement that such contribution that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? | 2a turns? ons) le O er author financial saction? the utions or | ity | 2b 3a 3b 4a 5a 5b 5c 6a | | x x x |
| report 2a Ente State State b If at Note 3a Did t b If "Ye 4a At ar over, acco b If "Ye See (FBA 5a Was b Did a c If "Ye 6a Does orgal b If "Ye gifts 7 Orga a Did t and a b If "Ye c Did t requir d If "Ye e Did t f Did t g If the h If the 8 Spon 9 Spon 9 Did t b Did t | table gaming (gambling) winnings to prize winners? If the number of employees reported on Form W-3, Transmittal of Wage and Tax sments, filed for the calendar year ending with or within the year covered by this return least one is reported on line 2a, did the organization file all required federal employment tax reports. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction the organization have unrelated business gross income of \$1,000 or more during the year? If "No" to line 3b, provide an explanation in Scheduling the during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other unt)? In the organization aparty to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction solicit any contributions that were not tax deductible as charitable contributions? In the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? In the organization include with every solicitation an express statement that such contribution that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? | turns? ons) le O er author financial al Accour saction? the utions or | ity | 2b 3a 3b 4a 5a 5b 5c 6a | | x x x |
| 2a Ente State State b If at Note 3a Did t b If "Ye 4a At ar over, acco b If "Ye See (FBA 5a Was b Did a c If "Ye 6a Does orgal b If "Ye gifts 7 Orga a Did t and a b If "Ye c Did t requi d If "Ye e Did t g If the h If the 8 Spon 9 Spon 9 Did t b Did t | the number of employees reported on Form W-3, Transmittal of Wage and Tax ments, filed for the calendar year ending with or within the year covered by this return least one is reported on line 2a, did the organization file all required federal employment tax reported in lines 1a and 2a is greater than 250, you may be required to e-file (see instruction the organization have unrelated business gross income of \$1,000 or more during the year? It "No" to line 3b, provide an explanation in Scheduling the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other unit)? In the organization aparty to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction solicit any contributions that were not tax deductible as charitable contributions? The organization include with every solicitation an express statement that such contributions that may receive deductible contributions under section 170(c). The organization notify the donor of the value of the goods or services provided? | turns? ons) le O er author financial al Accour saction? the utions or | ity | 2b 3a 3b 4a 5a 5b 5c 6a | | x x x |
| b If at Note 3a Did t b If "Ye 4a At ar over, accood b If "Ye 5ee (FBA 5a Was b Did a c If "Ye 6a Does organ b If "Ye 6a Did t and a c Did t t | ments, filed for the calendar year ending with or within the year covered by this return least one is reported on line 2a, did the organization file all required federal employment tax reported in lines 1a and 2a is greater than 250, you may be required to e-file (see instruction the organization have unrelated business gross income of \$1,000 or more during the year? If "No" to line 3b, provide an explanation in Schedul by time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other unt)? The est of the name of the foreign country: The instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial R). The organization a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction solicit any contributions that were not tax deductible as charitable contributions? The organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? The organization include with every solicitation an express statement that such contributions that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made party as a contribution and party for services provided to the payor? | turns? ons) le O er author financial al Accour saction? the utions or | ity | 3a 3b 4a 5a 5b 5c | x | x x x |
| b If at Note 3a Did t b If "Ye 4a At ar over, acco b If "Ye 5ee (FBA 5a Was b Did a c If "Ye 6a Does organ b If "Ye gifts 7 Orga a Did t and i b If "Ye e Did t f Did t g If the h If the 8 Spon a Did t b Did t t | least one is reported on line 2a, did the organization file all required federal employment tax reported. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction the organization have unrelated business gross income of \$1,000 or more during the year? The organization have unrelated business gross income of \$1,000 or more during the year? The organization have an interest in, or a signature or other untity in the calendar year, did the organization have an interest in, or a signature or other untity? Instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial R). The organization a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction solicit any contributions that were not tax deductible as charitable contributions? The organization include with every solicitation an express statement that such contributions that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made party as a contribution and party for services provided to the payor? | le O | nts | 3a 3b 4a 5a 5b 5c | x | x x x |
| Note 3a Did t b If "Ye 4a At ar over, acco b If "Ye See (FBA 5a Was b Did a c If "Ye 6a Does organ b If "Ye gifts 7 Orga a Did t and t c Did t requi d If "Ye e Did t f Did t g If the h If the 8 Spon 9 Spon a Did t b Did t | If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction the organization have unrelated business gross income of \$1,000 or more during the year? It "No" to line 3b, provide an explanation in Schedulary time during the calendar year, did the organization have an interest in, or a signature or othe a financial account in a foreign country (such as a bank account, securities account, or other unit)? The set of enter the name of the foreign country: The instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial R). The organization a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction incline 5a or 5b, did the organization file Form 8886-T? The organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? The organization include with every solicitation an express statement that such contributions that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? The organization notify the donor of the value of the goods or services provided? | le O | nts | 3b 4a 5a 5b 5c 6a | | x x x |
| b If "Ye 4a At ar over, accoob If "Ye See (FBA 5a Was b Did a c If "Ye 6a Does orgal b If "Ye gifts 7 Orga a Did t and b If "Ye c Did t required If "Ye e Did t f Did t g If the h If the 8 Spon 9 Spon 9 Spon a Did t t | es," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedulary time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other unt)? es," enter the name of the foreign country: instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial R). the organization a party to a prohibited tax shelter transaction at any time during the tax year's any taxable party notify the organization that it was or is a party to a prohibited tax shelter transes to line 5a or 5b, did the organization file Form 8886-T? In the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? es," did the organization include with every solicitation an express statement that such contributions that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? es," did the organization notify the donor of the value of the goods or services provided? | er author financial al Accour saction? the cutions or goods | nts | 3b 4a 5a 5b 5c 6a | | x x x |
| 4a At ar over, accood b If "Ye See (FBA b Did a Does orgal b If "Ye gifts 7 Orga a Did t and a b If "Ye c Did t required If "Ye e Did t g If the h If the 8 Spon a Did t b Did t t | ny time during the calendar year, did the organization have an interest in, or a signature or other a financial account in a foreign country (such as a bank account, securities account, or other unt)? ss," enter the name of the foreign country: instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financia R). the organization a party to a prohibited tax shelter transaction at any time during the tax year's any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year's to line 5a or 5b, did the organization file Form 8886-T? If the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? ss," did the organization include with every solicitation an express statement that such contributions that may receive deductible contributions under section 170(c). the organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? ss," did the organization notify the donor of the value of the goods or services provided? | er author financial al Accour saction? the cutions or goods | nts | 5a 5b 5c 6a | | X X |
| over, accood by If "Ye See (FBA) 5a Was by Did a c If "Ye Ga Does organ by If "Ye gifts 7 Organ by If "Ye c Did to require down of the Did to go If the hybrid spon good a Did to by Did to the by Did to the hybrid spon good a Did to by Did to the hybrid to the hybrid spon good a Did to the hybrid to the hybr | a financial account in a foreign country (such as a bank account, securities account, or other unt)? ss," enter the name of the foreign country: instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financia R). the organization a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction in a party to a prohibited tax shelter transaction in solicit and the organization file Form 8886-T? the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? as," did the organization include with every solicitation an express statement that such contributions were not tax deductible? Inizations that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? The part of the payor is a party to a prohibited tax shelter transaction at any time during the tax year. The party of Foreign Bank and Financian in the party of Foreign Bank and Financ | financial al Accour accion? the cutions or | nts | 5a 5b 5c | | X X |
| b If "Ye See (FBA) 5a Was b Did a c If "Ye 6a Does organ b If "Ye gifts 7 Orga a Did t required If "Ye e Did t f Did t g If the h If the 8 Spon a Did t b Did t t | es," enter the name of the foreign country: es," enter the name of the foreign country: instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financia R). the organization a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transes" to line 5a or 5b, did the organization file Form 8886-T? the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? es," did the organization include with every solicitation an express statement that such contributions that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly forevices provided to the payor? es," did the organization notify the donor of the value of the goods or services provided? | saction? the titions or | nts | 5a 5b 5c | | X X |
| b If "Ye See (FBA) 5a Was b Did a c If "Ye gifts 7 Orga a Did t required If "Ye e Did t f Did t g If the h If the 8 Spon a Did t b Did t t | instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial R). the organization a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction in 55 do in 55, did the organization file Form 8886-T? In the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? The organization include with every solicitation an express statement that such contributions were not tax deductible? The organizations that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly forevices provided to the payor? The organization notify the donor of the value of the goods or services provided? | saction? the utions or | nts | 5a 5b 5c | | X X |
| See (FBA 5a Was b Did a c If "Ye 6a Does organ b If "Ye gifts 7 Orga a Did t and a b If "Ye c Did t requi d If "Ye e Did t f Did t g If the h If the 8 Spon 9 Spon a Did t b Did t | instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financia R). the organization a party to a prohibited tax shelter transaction at any time during the tax year's any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction in 5 a or 5b, did the organization file Form 8886-T? the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? es," did the organization include with every solicitation an express statement that such contributions that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? es," did the organization notify the donor of the value of the goods or services provided? | saction? the utions or | | 5b 5c 6a | | Х |
| (FBA 5a Was b Did a c If "Ye 6a Does organ b If "Ye gifts 7 Orga a Did t and : b If "Ye c Did t requir d If "Ye e Did t f Did t g If the h If the 8 Spon 9 Spon a Did t b Did t | the organization a party to a prohibited tax shelter transaction at any time during the tax year's any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction for the organization file Form 8886-T? If the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? If the organization include with every solicitation an express statement that such contributions were not tax deductible? Initiations that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? The organization notify the donor of the value of the goods or services provided? | saction? the utions or | | 5b 5c 6a | | Х |
| b Did a c If "Ye 6a Does orgal b If "Ye gifts 7 Orga a Did t and a b If "Ye c Did t requir d If "Ye e Did t f Did t g If the h If the 8 Spon 9 Spon a Did t b Did t | the organization a party to a prohibited tax shelter transaction at any time during the tax year's any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction to line 5a or 5b, did the organization file Form 8886-T? In the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? In the organization include with every solicitation an express statement that such contributions were not tax deductible? Initiations that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? The organization notify the donor of the value of the goods or services provided? | the utions or goods | | 5b 5c 6a | | Х |
| b Did a c If "Ye 6a Does organ b If "Ye gifts 7 Orga a Did t and i b If "Ye c Did t requi d If "Ye e Did t g If the h If the 8 Spon 9 Spon a Did t b Did t | any taxable party notify the organization that it was or is a party to a prohibited tax shelter transes" to line 5a or 5b, did the organization file Form 8886-T? In the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? In the organization include with every solicitation an express statement that such contributions were not tax deductible? Initiations that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? The part of the value of the goods or services provided? | the utions or goods | | 5b 5c 6a | | Х |
| c If "Ye organ b If "Ye gifts 7 Organ a Did to require d If "Ye e Did to f Did to g If the h If the s Spon a Did to b Did to to Did to spon a Did to to Did to to Did to to Did to spon a Did to b Did to to spon to Did to to Did to to Did to to Did | es" to line 5a or 5b, did the organization file Form 8886-T? the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? es," did the organization include with every solicitation an express statement that such contributions were not tax deductible? Inizations that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? Es," did the organization notify the donor of the value of the goods or services provided? | the utions or or goods | | 5c 6a | | |
| b If "Ye gifts 7 Orga a Did t and a required of the pid t gift the h If the spon a Did t t b Did t t t can b can | the organization have annual gross receipts that are normally greater than \$100,000, and did nization solicit any contributions that were not tax deductible as charitable contributions? es," did the organization include with every solicitation an express statement that such contributions were not tax deductible? Inizations that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? es," did the organization notify the donor of the value of the goods or services provided? | utions or | | 6a | | x |
| b If "Ye gifts 7 Orga a Did t and a b If "Ye c Did t requi d If "Ye e Did t f Did t g If the h If the Spon spon p Spon a Did t b Did t | nization solicit any contributions that were not tax deductible as charitable contributions? es," did the organization include with every solicitation an express statement that such contributions were not tax deductible? Inizations that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? Es," did the organization notify the donor of the value of the goods or services provided? | utions or | | | | X |
| b If "Ye gifts 7 Orga a Did t and b If "Ye c Did t requi d If "Ye e Did t f Did t g If the h If the 8 Spon 9 Spon a Did t b Did t | es," did the organization include with every solicitation an express statement that such contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? | or goods | | | | <u> </u> |
| gifts 7 Orga a Did t and b If "Ye c Did t requir d If "Ye e Did t f Did t g If the h If the 8 Spon spon 9 Spon a Did t b Did t | were not tax deductible? Inizations that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? The organization notify the donor of the value of the goods or services provided? | or goods | | 6b | | |
| a Did t and a b If "Ye c Did t required If "Ye e Did t g If the h If the 8 Spon spon 9 Spon a Did t b Did t | inizations that may receive deductible contributions under section 170(c). The organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? The organization notify the donor of the value of the goods or services provided? | | | 6b | | |
| a Did t and and a b If "Ye c Did t required f Did t f Did t g If the h If the spon a Did t b Did t | the organization receive a payment in excess of \$75 made partly as a contribution and partly for services provided to the payor? es," did the organization notify the donor of the value of the goods or services provided? | | | | | |
| and and a lif "Ye c Did t required for Did t f Did t f Did t g lif the spon spon g Spon a Did t b Did t | services provided to the payor? es," did the organization notify the donor of the value of the goods or services provided? | | | | | |
| b If "Ye c Did t required If "Ye e Did t f Did t g If the h If the 8 Spon spon a Did t b Did t | es," did the organization notify the donor of the value of the goods or services provided? | | | _ | | 37 |
| c Did t required for the required for th | | | | 7a | | X |
| required for the second of the | | | | 7b | | |
| d If "Ye e Did t f Did t g If the h If the Spon spon 9 Spoi a Did t b Did t | he organization sell, exchange, or otherwise dispose of tangible personal property for which it | | | 7. | | x |
| e Did t f Did t g If the h If the Spon spon 9 Spon a Did t b Did t | red to file Form 8282? | | 1 | 7c | | |
| f Did t g If the h If the Spon spon 9 Spoi a Did t b Did t | es," indicate the number of Forms 8282 filed during the year | | l | 70 | | х |
| g If the h If the Spon spon a Did to b Did to | he organization receive any lunds, directly or indirectly, to pay premiums on a personal benefit co | | ı, | 7e 7f | | X |
| h If the Spon spon spon a Did t b Did t | e organization, during the year, pay premiums, directly of indirectly, of a personal benefit co | | | 71 7g | | X |
| 8 Sport sport9 Sport a Did tb Did t | organization received a contribution of qualified intellectual property, and the organization rile | | | | | X |
| spon 9 Spoi a Did t b Did t | nsoring organizations maintaining donor advised funds. Did a donor advised fund maintain | | | | | |
| 9 Sporta Did tb Did t | soring organization have excess business holdings at any time during the year? | , | | 8 | | |
| a Did tb Did t | nsoring organizations maintaining donor advised funds. | | | | | |
| b Did t | ha an an anima anno vination make any tayahla diatributiona undan acation 40002 | | | 9a | | |
| | he sponsoring organization make a distribution to a donor, donor advisor, or related person? | | | | | |
| 10 Sect | ion 501(c)(7) organizations. Enter: | | | | | |
| a Initia | tion fees and capital contributions included on Part VIII, line 12 | 10a | | | | |
| | s receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | | | |
| | ion 501(c)(12) organizations. Enter: | | | | | |
| a Gros | s income from members or shareholders | 11a | | | | |
| b Gros | s income from other sources (Do not net amounts due or paid to other sources | | | | | |
| Ū | nst amounts due or received from them.) | 11b | | | | |
| 12a Sect | ion 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Fo | rm 1041 | ? | 12a | | |
| b If "Ye | es," enter the amount of tax-exempt interest received or accrued during the year | . 12b | | | | |
| | ion 501(c)(29) qualified nonprofit health insurance issuers. | | | | | |
| | | | | 13a | | |
| | . See the instructions for additional information the organization must report on Schedule O. | | | | | |
| | the amount of reserves the organization is required to maintain by the states in which | 1 | I | | | |
| | organization is licensed to issue qualified health plans | | | | | |
| | the amount of reserves on hand | | <u> </u> | | | v |
| 14a Did t | he organization receive any payments for indoor tanning services during the tax year? | | | 14a | | X |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

| Sec | tion A. Governing Body and Management | | | | | |
|-----|--|----------|---------------|-------|-------------|--|
| | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 23 | | | |
| | If there are material differences in voting rights among members of the governing body, or | | | | | |
| | if the governing body delegated broad authority to an executive committee or similar | | | | | l |
| | committee, explain in Schedule O. | | | | | l |
| b | Enter the number of voting members included in line 1a, above, who are independent | 1b | 23 | 1 | | l |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with | | | | | |
| | any other officer, director, trustee, or key employee? | | | 2 | | X |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct | | | | | |
| | supervision of officers, directors, or trustees, or key employees to a management company or other person? | | | 3 | | X |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed | ? | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | | Х |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint | | | | | |
| | one or more members of the governing body? | | | 7a | | X |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | | | | | |
| | stockholders, or persons other than the governing body? | | | 7b | | X |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the ye | ar by t | he following: | | | |
| а | The governing body? | | | 8a | X | <u> </u> |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | X | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at | | | | | 37 |
| | the organization's mailing address? If "Yes," provide the names and addresses in Schedule O | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Inter- | naı F | evenue Co | iae.) | | |
| 40- | Did the appropriation have least shouters broughts an efficience | | | 40- | Yes | No X |
| 10a | Did the organization have local chapters, branches, or affiliates? | | | 10a | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, | | | 10b | | l |
| 11a | affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | i iie ic | лии: | 1 Ia | 21 | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris | | | 12b | | х |
| c | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," | 0 10 00 | | 120 | | _ |
| · | describe in Schoolule O how this was done | | | 12c | x | l |
| 13 | Did the organization have a written whictloblawer policy? | | | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by | | | | | |
| - | independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| а | The organization's CEO, Executive Director, or top management official | | | 15a | Х | |
| b | Other officers or key employees of the organization | | | 15b | | Х |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement | | | | | l |
| | with a taxable entity during the year? | | | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its | | | | | |
| | participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the | | | | | |
| | organization's exempt status with respect to such arrangements? | | | 16b | | |
| Sec | tion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶ PA | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 50) |)1(c)(3 |)s only) | | | |
| | available for public inspection. Indicate how you made these available. Check all that apply. | | | | | |
| | Own website Another's website X Upon request Other (explain in Schedule O) | | | | | |
| 19 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of inter | est pol | icy, and | | | |
| | financial statements available to the public during the tax year. | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and reco | rds: 🕨 | | | | |
| | LAN JENNINGS - EXECUTIVE DIRECTOR 1337 EAST FIFTH STREET | _ | 610 | 60 | 1 - | 620 |
| RI | ETHLEHEM PA 1801 | .:) | ρŢÜ | -69 | - -2 | JZU |

Form 990 (2016) COMMUNITY ACTION COMMITTEE OF THE 23-1669589

| ~ ~ | 1 6 6 6 5 6 6 | | |
|-----|---------------|--|--|
| ンマー | -1669589 | | |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Lheck this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A) Name and Title | (B) Average hours per week (list any hours for | bo: off | x, unle icer a | Pos check ess pe nd a o | more rson i directo | than on is both a or/truste | an e) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations (W-2/1099-MISC) | (F) Estimated amount of other compensation from the |
|----------------------------------|--|--------------------------------|-----------------------|----------------------------------|---------------------------|-----------------------------------|----------|---|--|---|
| | related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | (W-2/1099-MISC) | (1.2.1000 1.1100) | organization and related organizations |
| (1) PATRICIA JACKSON | | | | | | | | | | |
| <u> </u> | 2.00 | l | | l | | | | | | |
| PRESIDENT | 0.00 | X | | X | | | | 0 | 0 | 0 |
| (2) WAYNE BARZ | 0.00 | | | | | | | | | |
| | 2.00 | 3, | | ., | | | | | _ | |
| VICE PRESIDENT (3) MIKE GAUSLING | 0.00 | X | | X | | | | 0 | 0 | 0 |
| (3) MIKE GAUSLING | 2.00 | | | | | | | | | |
| TREASURER | 0.00 | x | | x | | | | 0 | 0 | 0 |
| (4) DAVID DELP | 0.00 | | | ^ | | | | 0 | <u> </u> | 0 |
| (+) DRVID DELL | 2.00 | | | | | | | | | |
| SECRETARY | 0.00 | x | | x | | | | 0 | 0 | 0 |
| (5) MARION BERGER | 0.00 | | | | | | | | · | |
| (b) III (I b) Direction | 2.00 | | | | | | | | | |
| BOARD MEMBER | 0.00 | x | | | | | | 0 | 0 | 0 |
| (6) LINDA A. FAUST | 0.00 | | | | | | | | | |
| (-, | 2.00 | | | | | | | | | |
| BOARD MEMBER | 0.00 | X | | | | | | 0 | 0 | 0 |
| (7) LIDIA GONZALEZ | | | | | | | | | | |
| • | 2.00 | | | | | | | | | |
| BOARD MEMBER | 0.00 | X | | | | | | 0 | 0 | 0 |
| (8) MARK HARTNEY | | | | | | | | | | |
| | 2.00 | | | | | | | | | |
| BOARD MEMBER | 0.00 | X | | | | | | 0 | 0 | 0 |
| (9) MARYANN HAYTMANI | | | | | | | | | | |
| | 2.00 | | | | | | | | | |
| BOARD MEMBER | 0.00 | X | | | | | | 0 | 0 | 0 |
| (10) PATRICIA A. JOHI | NSON | | | | | | | | | |
| | 2.00 | | | | | | | | | |
| BOARD MEMBER | 0.00 | X | | | | | | 0 | 0 | 0 |
| (11) FRANK KANE | | | | | | | | | | |
| | 2.00 | | | | | | | | _ | _ |
| BOARD MEMBER | 0.00 | X | | | | | | 0 | 0 | 0 |

| Part VII Section A. Office | | | | | | oyee | | and Highest Compensated | Employees (continued) | | | | ige o |
|--|-----------------------------|---------------------------|--------------|---------|-------------|------------------------------|-------------|---|--------------------------|-------------------------|-----------------|------------------|--------------|
| (A) (B) (C) Name and title Average Position hours per (do not check mor | | | | ition | than o | | | (E) Reportable compensation from | | (F) Estimated amount of | | | |
| | week (list any | | | | | s both or/truste | | from the | related organizations | | othe compens | | |
| | hours for related | 유 | ng | 요 | Key | en II: | Fo | organization (W-2/1099-MISC) | (W-2/1099-MISC) | | from torganiza | | |
| | organizations | Individual or director | nstitutional | Officer | y em | jhest iploye | Former | (** 2 1000 Mileo) | | | and rela | ated | |
| | below dotted line) | or trus | _ | | employee | comp | | | | | organiza | lions | |
| | | trustee | trustee | | ω | Highest compensated employee | | | | | | | |
| (12) ALLYSON LEH | R | | | | | | | | | | | | |
| POADD MEMBED | 2.00 | v | | | | | | 0 | 0 | | | | 0 |
| BOARD MEMBER (13) DIANE MARTI | N 0.00 | X | | | | | | 0 | 0 | | | | 0 |
| | 2.00 | | | | | | | | | | | | • |
| BOARD MEMBER (14) SUSAN MASTE | 0.00 | X | | | | | | 0 | 0 | | | | 0 |
| (14) SUSAN MASIE | 2.00 | | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | x | | | | | | 0 | 0 | | | | 0 |
| (15) DAN J. MCCA | I | | | | | | | | | | | | |
| | 2.00 | | | | | | | | | | | | |
| BOARD MEMBER | 0.00 MERCADO | X | | | | | | 0 | 0 | | | | 0 |
| (16) ALTAGRACIA | 2.00 | | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | x | | | | | | 0 | 0 | | | | 0 |
| (17) OLGA NEGRON | | | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | x | | | | | | 0 | 0 | | | | 0 |
| (18) CHRISTOPHER | | | | | | | | | - | | | | |
| DOADD MEMBED | 2.00 | Ţ | | | | | | 0 | 0 | | | | 0 |
| BOARD MEMBER (19) RANDY SORIA | 0.00 NO | X | | | | | | 0 | U | | | | |
| | 2.00 | | | | | | | | | | | | |
| BOARD MEMBER | 0.00 | X | | | | | | 0 | 0 | | | | 0 |
| 1b Sub-total | hacta to Dart VIII (| | | | | | > | 102,857 | | | | 18,0 | 160 |
| c Total from continuation s d Total (add lines 1b and 1c | | | | | | | > | 102,857 | | | | 18,0 | |
| 2 Total number of individuals | (including but not I | mite | d to | | | | bov | | \$100,000 of | | | , | |
| reportable compensation from | om the organization | <u> ▶</u> | 1 | | | | | | | | | Yes | No |
| 3 Did the organization list an | | | | | | | | | | ſ | | 100 | |
| employee on line 1a? If "Ye | | | | | | | | | | | 3 | | <u> </u> |
| 4 For any individual listed on organization and related or | | | | | | | | | | | | | |
| individual5 Did any person listed on lir | - | | | | | | | | | | 4 | Х | |
| 5 Did any person listed on lir for services rendered to the | | | | • | | | | , | | | 5 | | X |
| Section B. Independent Contra | ctors | | | | | | | • | | | | | |
| 1 Complete this table for you compensation from the org | | | | | | | | | | ear. | | | |
| | (A) and business address | | | | | | | | (B) ion of services | | Co | (C) mpensatio | on |
| TRUE MANAGEMENT LI | | | | | 431 | CI | ĿΕ | ARFIELD STREET | | | | | |
| FREEMANSBURG | | . 1 | 80 | | | | _ | VEATHERIZATION | | | | 355 | ,369 |
| CUSTOM WEATHERIZAT ALLENTOWN | | . 1 | 81 | | 185 | 5 V | | AVERSVILLE ROAD, VEATHERIZATION | | | | 211 | 024 |
| SUBJIN INSULATION | | | ОТ | | 163 | 9 1 | _ | VPORT AVE REAR | | | | 311 | ,834 |
| NORTHAMPTON | | . 1 | 80 | 67 | | | V | VEATHERIZATION | | | | 293 | ,387 |
| APOLLO UNLIMITED | - | _ | ۰. | | 115 | 6 I | | LER STREET | | | | | |
| J P MECHANICAL | PA | . 1 | .80 | | 185 | 7 9 | | VEATHERIZATION HADT AVENUE | | | | 279 | ,572 |
| WHITEHALL | PA | . 1 | 80 | | . 03 | , , | | MEATHERIZATION | | | | 225 | ,776 |
| 2 Total number of independe | nt contractors (inclu | ding | but | not | | | tho | | | | | | , |
| received more than \$100,0 | oo or compensation | ııror | บ เทย | = org | janiž | auon | | | 5 | | | | |

23-1669589 Form 990 (2016) COMMUNITY ACTION COMMITTEE OF THE Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) Related or Revenue excluded from tax exempt husiness function revenue 512-514 revenue 1a Federated campaigns **b** Membership dues 1b **c** Fundraising events 1c **d** Related organizations 1d e Government grants (contributions) 5,244,112 $\boldsymbol{f} \quad \text{All other contributions, gifts, grants,} \\$ and similar amounts not included above 13,148,679 \$ 10,435,642 g Noncash contributions included in lines 1a-1f: 18,392,791 h Total. Add lines 1a-1f. Program Service Revenue Busn. Code 624200 2,554,795 2,554,795 PROGRAM SERVICES 624200 72,186 72,186 SHARED MAINTENANCE FEE f All other program service revenue 2,626,981 g Total. Add lines 2a-2f. Investment income (including dividends, interest, 1,233 1,233 and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties ... (i) Real (ii) Personal 6a Gross rents **b** Less: rental exps. c Rental inc. or (loss) d Net rental income or (loss) 7a Gross amount from (i) Securities (ii) Other sales of assets other than inventory b Less: cost or other basis & sales exps. c Gain or (loss) d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c). See Part IV, line 18 **b** Less: direct expenses b c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses b c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold b **c** Net income or (loss) from sales of inventory Miscellaneous Revenue Busn, Code

21,021,005

2,626,981

1,233

11a

d All other revenue

e Total. Add lines 11a-11d

12 Total revenue. See instructions.

Part IX Statement of Functional Expenses

| Sect | on 501(c)(3) and 501(c)(4) organizations must on Check if Schedule O contains a response | | - | mplete column (A). | |
|----------|--|-----------------------|------------------------------------|---|--------------------------|
| | not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | · |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| - | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| | trustees, and key employees | 100,143 | | 65,093 | 35,050 |
| 6 | Compensation not included above, to disqualified | | | 33,733 | |
| Ū | persons (as defined under section 4958(f)(1)) and | | | | |
| | persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 2,884,029 | 1,854,008 | 807,977 | 222,044 |
| 8 | Pension plan accruals and contributions (include | _,001,023 | _,001,000 | 33.,3.1 | /033 |
| U | section 401(k) and 403(b) employer contributions | 152,766 | 99,287 | 44,061 | 9,418 |
| 9 | Other employee benefits | 785,292 | 510,386 | 226,495 | 48,411 |
| 10 | Payroll taxes | 306,274 | 199,057 | 88,336 | 18,881 |
| 11 | Payroll taxes Fees for services (non-employees): | 300,214 | 133,037 | 00,330 | 10,001 |
| | | | | | |
| a | Management | | | | |
| b | Legal | | | | |
| | Accounting | | | | |
| u | Lobbying | | | | |
| e | Professional fundraising services. See Part IV, line 17 | | | | |
| · · | Investment management fees | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, column | 1,889,399 | 1,744,536 | 144,863 | |
| 40 | (A) amount, list line 11g expenses on Schedule O.) | 1,009,399 | 1,744,330 | 144,003 | |
| 12 | Advertising and promotion | 159,874 | 116,370 | 18,117 | 25,387 |
| 13 | Office expenses | 139,074 | 110,370 | 10,117 | 25,367 |
| 14 | Information technology | | | | |
| 15 | Royalties | 25,800 | 25,800 | | |
| 16 | Occupancy | 53,861 | 35,464 | 12,109 | 6,288 |
| 17 | Travel | 33,001 | 33,404 | 12,109 | 0,200 |
| 18 | Payments of travel or entertainment expenses | | | | |
| 40 | for any federal, state, or local public officials | 56,492 | 33,069 | 16,508 | 6,915 |
| 19 | Conferences, conventions, and meetings | 43,107 | 35,500 | 7,607 | 0,913 |
| 20 | Interest | 43,107 | 33,300 | 7,007 | |
| 21 | Payments to affiliates Depreciation, depletion, and amortization | 320,241 | 223,023 | 97,218 | |
| 22 | la a company a c | 71,211 | 36,792 | 34,419 | |
| 23 | Other expenses. Itemize expenses not covered | 11,211 | 30,192 | 34,419 | |
| 24 | above (List miscellaneous expenses in line 24e. If | | | | |
| | line 24e amount exceeds 10% of line 25, column | | | | |
| | (A) amount, list line 24e expenses on Schedule O.) | | | | |
| _ | FOOD DISTRIBUTIONS | 10,060,469 | 10,060,469 | | |
| a | FOOD PURCHASES | 1,055,543 | 1,055,543 | | |
| b | SUPPLIES | 702,317 | 679,016 | 17,676 | 5,625 |
| C C | | 558,013 | 548,013 | 10,000 | 5,625 |
| d | SUBGRANTEE PAYMENTS | 1,098,787 | 871,467 | 202,003 | 25,317 |
| e 25 | All other expenses | 20,323,618 | 18,127,800 | 1,792,482 | 403,336 |
| 25 26 | Total functional expenses. Add lines 1 through 24e | 20,323,010 | 10,121,000 | 1,192,402 | ±03,330 |
| 20 | organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ if | | | | |
| | following SOP 98-2 (ASC 958-720) | | | | |

Form 990 (2016) COMMUNIT

| P | art) | Balance Sheet | | | |
|---------------|-------|--|------------------------|-----|------------------|
| | | Check if Schedule O contains a response or note to any line in this Part X | | | |
| | | | (A) | | (B) |
| | | | Beginning of year | | End of year |
| | 1 | Cash—non-interest bearing | 1,269,053 | 1 | 1,285,511 |
| | 2 | Savings and temporary cash investments | | 2 | |
| | 3 | Pledges and grants receivable, net | 2,398,558 | 3 | 1,878,734 |
| | 4 | Accounts receivable, net | 44,206 | 4 | 70,423 |
| | 5 | Loans and other receivables from current and former officers, directors, | | | |
| | | trustees, key employees, and highest compensated employees. | | | |
| | | Complete Part II of Schedule L | | 5 | |
| | 6 | Loans and other receivables from other disqualified persons (as defined under section | | | |
| | | 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and | | | |
| | | sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary | | | |
| ţ | | organizations (see instructions). Complete Part II of Schedule L | | 6 | |
| Assets | 7 | Notes and loans receivable, net | | 7 | |
| ₹ | 8 | Inventories for sale or use | 712,414 | 8 | 1,087,587 |
| | 9 | Prepaid expenses and deferred charges | 59,387 | 9 | 87,376 |
| | 10a | Land, buildings, and equipment: cost or | | | |
| | | other basis. Complete Part VI of Schedule D 10a 10,522,684 | | | |
| | b | Less: accumulated depreciation 10b 3,710,697 | 6,970,358 | 10c | 6,811,987 |
| | 11 | Investments—publicly traded securities | | 11 | |
| | 12 | Investments—other securities. See Part IV, line 11 | 111,272 | 12 | 147,619 |
| | 13 | Investments—program-related. See Part IV, line 11 | | 13 | |
| | 14 | Intangible assets | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 15 | |
| | 16 | Total assets. Add lines 1 through 15 (must equal line 34) | 11,565,248 | 16 | 11,369,237 |
| | 17 | Accounts payable and accrued expenses | 768,648 | 17 | 674,571 |
| | 18 | Grants payable | | 18 | |
| | 19 | Deferred revenue | 119,446 | 19 | 110,003 |
| | 20 | Tax-exempt bond liabilities | | 20 | |
| | 21 | Escrow or custodial account liability. Complete Part IV of Schedule D | | 21 | |
| S | 22 | Loans and other payables to current and former officers, directors, | | | |
| Ħ | | trustees, key employees, highest compensated employees, and | | | |
| Liabilities | | disqualified persons. Complete Part II of Schedule L | 1 221 221 | 22 | |
| _ | 23 | Secured mortgages and notes payable to unrelated third parties | 1,991,294 | 23 | 1,193,317 |
| | 24 | Unsecured notes and loans payable to unrelated third parties | | 24 | |
| | 25 | Other liabilities (including federal income tax, payables to related third | | | |
| | | parties, and other liabilities not included on lines 17-24). Complete Part X | 50 500 | | 00 601 |
| | | of Schedule D | 72,522 | 25 | 80,621 |
| | 26 | Total liabilities. Add lines 17 through 25 | 2,951,910 | 26 | 2,058,512 |
| S | | Organizations that follow SFAS 117 (ASC 958), check here ► X and | | | |
| JCe | | complete lines 27 through 29, and lines 33 and 34. | 7 140 520 | | 0 446 221 |
| alaı | 27 | Unrestricted net assets | 7,149,528 1,458,810 | 27 | 8,446,331 |
| Fund Balances | 28 | Temporarily restricted net assets | 5,000 | 28 | 859,394 5,000 |
| Ë | 29 | Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and | 5,000 | 29 | 3,000 |
| | | | | | |
| ţ | 20 | complete lines 30 through 34. | | 20 | |
| SSe | 30 | Capital stock or trust principal, or current funds | | 30 | |
| Net Assets or | 31 | Paid-in or capital surplus, or land, building, or equipment fund | | 31 | |
| Se | 32 | Retained earnings, endowment, accumulated income, or other funds | 8,613,338 | 32 | 9,310,725 |
| | 33 | Total liabilities and not assets/fund balances | 11,565,248 | 33 | 11,369,237 |
| | 34 | Total liabilities and net assets/fund balances | 11,000,240 | 34 | 11,303,431 |

| Part | t XI Reconciliation of Net Assets | | | | | |
|------------|--|----|----|------|------|-----|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 7 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | L,02 | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 20 |),32 | | |
| 3 F | Revenue less expenses. Subtract line 2 from line 1 | 3 | | | 97,3 | |
| 4 1 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | 3,61 | L3,3 | 338 |
| | Net unrealized gains (losses) on investments | 5 | | | | |
| 6 [| Donated services and use of facilities | 6 | | | | |
| 7 I | Investment expenses | 7 | | | | |
| 8 F | Prior period adjustments | 8 | | | | |
| 9 (| Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | | |
| | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line | | | | | |
| 3 | 33, column (B)) | 10 | | 9,31 | LO,7 | 725 |
| Part | t XII Financial Statements and Reporting | | | | | _ |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | Ш |
| | | | | | Yes | No |
| 1 / | Accounting method used to prepare the Form 990: $oxed{f L}$ Cash $oxed{f X}$ Accrual $oxed{f L}$ Other $oxed{f L}$ | | | | | |
| ľ | If the organization changed its method of accounting from a prior year or checked "Other," explain in | | | | | |
| 5 | Schedule O. | | | | | |
| 2a \ | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X |
| ľ | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or | | | | | |
| r | reviewed on a separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b \ | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | |
| ľ | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a | | | | | |
| 5 | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis X Consolidated basis Both consolidated and separate basis | | | | | |
| c l | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight | | | | | |
| | of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | X | |
| ŀ | If the organization changed either its oversight process or selection process during the tax year, explain in | | | | | |
| 5 | Schedule O. | | | | | |
| 3a / | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in | | | | | |
| t | the Single Audit Act and OMB Circular A-133? | | | 3a | X | |
| b l | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the | | | | | |
| r | required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. | | | 3b | X | |

Form **990** (2016)

| | 14 | 109 | 3 0 |
|----|----|-----|----------------|
| Pa | ıg | е | 8 |
| | | | |

| Part VII | Section A. Officers | , Directors, Tru | stee | s, K | ey E | mpl | oyee | s, a | and Highest Compensated | Employees (continued) | | | | |
|--------------------------|--|--|--------------------------------|-----------------------|------------------------|--------------|---------------------------------|-------------|--|--|------|--|------------|-----------|
| | (A) Name and title | (B) Average hours per week (list any | bo | x, unle | Pos check ess pe | rson i | than c s both or/trust | an | (D) Reportable compensation from the | (E) Reportable compensation from related organizations | c | (F) Estimate amount other compensat | of tion | |
| | | hours for related organizations below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | organization (W-2/1099-MISC) | (W-2/1099-MISC) | | from the organizati and relat organizatio | ion ted | |
| (20) C | HUCK STEHLY | 0.00 | | | | | | | | | | | | |
| BOARD M | IEMBER | 2.00 0.00 | x | | | | | | 0 | 0 | | | | 0 |
| (21) O | LGA TORRES | 2.00 | x | | | | | | 0 | 0 | | | | 0 |
| | ANDRA VULCAN | 10 | | | | | | | | Ŭ | | | | |
| BOARD M | EMBER OBIN ZMODA | 2.00 0.00 | x | | | | | | 0 | 0 | | | | 0 |
| BOARD M | | 2.00 | x | | | | | | 0 | 0 | | | | 0 |
| (24) A | LAN JENNINGS | 40.00 | | | | | | | | | | | | |
| EXECUTI | VE DIRECTOR | 0.00 | - | | X | | | | 102,857 | 0 | | 4 | 8,0 | 169 |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | otalfrom continuation shee | | Sect | ion / | A | | | > | 102,857 | | | 4 | 8,0 | 169 |
| d Total | (add lines 1b and 1c) | cluding but not I | imite | <u></u> | <u></u> | | | bov | e) who received more than | \$100,000 of | | | | |
| | e organization list any fc yee on line 1a? <i>If "Yes,"</i> | | | | | | | | loyee, or highest compensa | ated | | 3 | Yes | No |
| organi <i>individ</i> | zation and related orgar | nizations greater | thar | າ \$15 | 50,00 | 00? <i>I</i> | f "Ye | s," c | on and other compensation complete Schedule J for su | ch | | 4 | | |
| 5 Did ar | ny person listed on line 1 | la receive or ac | crue | com | pens | ation | n fror | n ar | ny unrelated organization or for such person | | | 5 | | |
| | Independent Contracto | | ens: | ated | inde | end | ent d | contr | ractors that received more | than \$100 000 of | | | | |
| compe | ensation from the organiz | zation. Report co (A) business address | mpe | ensat | ion f | or th | ne ca | lend | dar year ending with or with | nin the organization's tax year (B) tion of services | ∍ar. | | (C) | |
| | Name and | business address | | | | | | | Descript | tion of services | | Com | pensatio | <u>ın</u> |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| | number of independent of the second of the s | | | | | | | | se listed above) who | | | | | |

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Name of the organization COMMUNITY ACTION COMMITTEE OF THE LEHIGH VALLEY, INC.

EHIGH VALLEY, INC. 23-1669589

| _ | | | 4 5 1 11 61 14 | O 1 1 / 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | | | | | | | | | | |
|------------------|-------|--|--|---|--------------------------|-------------------------|--|--------------------|--|--|--|--|--|--|
| Pa | art I | Reas | on for Public Charity | Status (All organizations | must co | omplete | this part.) See instructio | ns. | | | | | | |
| Γhe | orga | nization is not | a private foundation because | e it is: (For lines 1 through 12, o | check only | one box | i.) | | | | | | | |
| 1 | Ш | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | | | | | | |
| 2 | Ш | A school des | cribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) | | | | | | | | | | | |
| 3 | П | A hospital or | a cooperative hospital servi- | a cooperative hospital service organization described in section 170(b)(1)(A)(iii). | | | | | | | | | | |
| 4 | П | A medical re | search organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, | | | | | | | | | | | |
| city, and state: | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| 5 | ш | - | organization operated for the benefit of a college or university owned or operated by a governmental unit described in | | | | | | | | | | | |
| _ | | | (b)(1)(A)(iv). (Complete Part | <i>'</i> | 4 . | 70/1-1/41/4 | N6.3 | | | | | | | |
| 6 | | | • | overnmental unit described in s | | | | | | | | | | |
| 7 | X | • | • | on that normally receives a substantial part of its support from a governmental unit or from the general public section 170(b)(1)(A)(vi). (Complete Part II.) | | | | | | | | | | |
| 8 | | | | 170(b)(1)(A)(vi). (Complete Part | : II.) | | | | | | | | | |
| 9 | Ш | or university | ~ | cribed in section 170(b)(1)(A)(in figure 170(b)(1)(A)(in figure 170(b)(1)(A)(in figure 170(b)(1)(A)(in figure 170(b)(A)(in f | | | • | ge | | | | | | |
| | | university: | | | | | | | | | | | | |
| 10 | | receipts from support from | activities related to its exem gross investment income ar | I) more than 33 1/3% of its sup not functions—subject to certain and unrelated business taxable in 0, 1975. See section 509(a)(2) . | exception | s, and (2 ss section |) no more than 33 1/3% of its 511 tax) from businesses | OSS | | | | | | |
| 11 | Ш | An organizati | on organized and operated | exclusively to test for public safe | ety.See s | section 5 | 09(a)(4). | | | | | | | |
| 12 | | An organizati | on organized and operated e | exclusively for the benefit of, to | perform th | ne functio | ns of, or to carry out the purpo | ses | | | | | | |
| | _ | of one or mo | re publicly supported organiz | zations described in section 50 | 9(a)(1) or | section | 509(a)(2). See section 509(a) | (3). | | | | | | |
| | | Check the bo | ox in lines 12a through 12d th | hat describes the type of suppor | rting orgai | nization a | nd complete lines 12e, 12f, an | d 12g. | | | | | | |
| | а | Type I. A | supporting organization ope | erated, supervised, or controlled | by its su | pported o | organization(s), typically by givi | ng | | | | | | |
| | | | | ver to regularly appoint or elect | - | | ., ., . | · | | | | | | |
| | | supportin | g organization. You must c | omplete Part IV, Sections A a | nd B. | | | | | | | | | |
| | b | Type II. | A supporting organization su | pervised or controlled in connec | ction with | its suppo | rted organization(s), by having | | | | | | | |
| | | | | ting organization vested in the s | | | .,,, | | | | | | | |
| | | | • | Part IV, Sections A and C. | • | | | | | | | | | |
| | С | | | supporting organization operated structions). You must complete | | | | rith, | | | | | | |
| | d | | = :::: | I. A supporting organization ope | | | | on(s) | | | | | | |
| | u | | • | e organization generally must sa | | | | • • | | | | | | |
| | | | | nust complete Part IV, Section | - | | • | 000 | | | | | | |
| | е | Check th | is box if the organization rec | eived a written determination fro | m the IR | S that it is | | | | | | | | |
| | | | | n-functionally integrated suppor | ting orgar | nization. | | | | | | | | |
| | f | | mber of supported organizati | | | | | | | | | | | |
| | g | Provide the f | ollowing information about the | ne supported organization(s). | | | | | | | | | | |
| (i |) Nam | e of supported | (ii) EIN | (iii) Type of organization | (iv) Is the | | (v) Amount of monetary | (vi) Amount of | | | | | | |
| | org | ganization | | (described on lines 1–10 | listed in your governing | | support (see | other support (see | | | | | | |
| | | | | above (see instructions)) | document? | | instructions) | instructions) | | | | | | |
| | | | | | Yes | No | | | | | | | | |
| (A) | | | | | | | | | | | | | | |
| /D \ | | | | | | | | | | | | | | |
| (B) | | | | | | | | | | | | | | |
| (C) | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | |
| (D) | | | | | | | | | | | | | | |
| (E) | | | | | | | | | | | | | | |
| , | | | | | | | | | | | | | | |
| Γota | | | | | | | | | | | | | | |

23-1669589

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under

Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 17,372,975 16,402,030 18,954,051 17,203,485 18,392,791 88,325,332 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 17,372,975 16,402,030 18,954,051 17,203,485 18,392,791 88,325,332 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 from line 4. 88,325,332 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2012 **(b)** 2013 (d) 2015 (e) 2016 (c) 2014 (f) Total Amounts from line 4 88,325,332 17,372,975 16,402,030 18,954,051 17,203,485 18,392,791 Gross income from interest, dividends, payments received on securities loans. rents, royalties and income from similar 7,517 1,311 1,122 1,233 11,183 sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 88,336,515 Gross receipts from related activities, etc. (see instructions) 12 12 2,626,981 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 14 99.99% Public support percentage from 2015 Schedule A, Part II, line 14 15 99.99% 16a 33 1/3% support test—2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization b 33 1/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and **stop here**. The organization qualifies as a publicly supported organization 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ______

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sac | tion A. Public Support | quality under ti | ne tests listed t | below, please c | ompiete Part i | l. <i>)</i> | |
|-----|--|------------------------|---------------------|----------------------|--------------------|-----------------|-----------|
| | dar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 1 | Gifts, grants, contributions, and membership | (4) 2012 | (6) 2010 | (6) 2014 | (a) 2010 | (6) 2010 | (i) Total |
| • | fees received. (Do not include any "unusual grants.") | <u> </u> | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from | | | | | | |
| S00 | line 6.) tion B. Total Support | | | | | | |
| | dar year (or fiscal year beginning in) | (a) 2012 | (b) 2013 | (c) 2014 | (d) 2015 | (e) 2016 | (f) Total |
| 9 | Amounts from line 6 | (4) 2012 | (6) 2010 | (6) 2014 | (u) 2010 | (6) 2010 | (i) Total |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| b | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for the organization, check this box and stop here | = | | - | | | |
| Sec | tion C. Computation of Public Su | | | | | | |
| 15 | Public support percentage for 2016 (line 8, | | | nn (f)) | | 15 | % |
| 16 | Public support percentage from 2015 Sche | edule A, Part III, lir | ne 15 | | | 16 | % |
| | tion D. Computation of Investme | | | | | | - |
| 17 | Investment income percentage for 2016 (li | | | 3, column (f)) | | 17 | % |
| 18 | Investment income percentage from 2015 | Schedule A, Part | III, line 17 | | | 18 | % |
| 19a | 33 1/3% support tests—2016. If the organ | nization did not ch | eck the box on line | e 14, and line 15 is | more than 33 1/3 | 5%, and line | |
| | 17 is not more than 33 1/3%, check this bo | | | | | | ▶ ∟ |
| b | 33 1/3% support tests—2015. If the organ | nization did not ch | eck a box on line | 14 or line 19a, and | line 16 is more th | an 33 1/3%, and | _ |
| | line 18 is not more than 33 1/3%, check th | | | | | - | _ |
| 20 | Private foundation. If the organization did | I not check a box | on line 14, 19a, or | 19b, check this bo | ox and see instruc | tions | ▶ |

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign b supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| _ | | Yes | No |
|-------|-------|-----------|----------|
| | | | |
| | | | |
| ŀ | 1 | | |
| | | | |
| | 2 | | |
| | | | |
| H | 3a | | |
| | | | |
| | 3b | | |
| | | | |
| - | 3c | | |
| | 4- | | |
| ŀ | 4a | | |
| | | | |
| | 4b | | |
| | | | |
| | 4c | | |
| | | | |
| | 5a | | |
| | | | |
| | 5b | | |
| ŀ | 5c | | |
| | | | |
| ŀ | 6 | | |
| | | | |
| | 7 | | |
| | | | |
| | 8 | | |
| | | | |
| | 0- | | |
| H | 9a | | |
| | 9b | | |
| ŀ | | | |
| | 9с | | |
| | | | |
| | 40- | | |
| | 10a | | |
| | 10b | | |
| A (Fo | rm 99 | 0 or 990- | EZ) 2016 |
| | | | |

| | le A (Form 990 or 990-EZ) 2016 COMMUNITY ACTION COMMITTEE OF THE 23-166958 | 9 | | Page 5 |
|----------------|--|---------------|-----|--------|
| Par | t IV Supporting Organizations (continued) | | Vaa | Na |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | Yes | No |
| a | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| u | below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| | on B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | controlled the organization's activities. If the organization had more than one supported organization, | | | |
| | describe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported | | | |
| | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part | | | |
| | VI how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | supervised, or controlled the supporting organization. | 2 | | |
| Secti | on C. Type II Supporting Organizations | | | |
| | | $\overline{}$ | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| - ' | the supported organization(s). | 1 | | |
| Secti | on D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| _ | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| • | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | 3 | | |
| Secti | supported organizations played in this regard. on E. Type III Functionally-Integrated Supporting Organizations | 3 | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) | | | |
| ' a | The organization satisfied the Activities Test. Complete line 2 below. | • | | |
| b | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| C | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruc | tions). | | |
| | | ,. | | |
| 2 A | activities Test. Answer (a) and (b) below. | | Yes | No |
| а | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | that these activities constituted substantially all of its activities. | 2a | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | reasons for the organization's position that its supported organization(s) would have engaged in these | | | |
| | activities but for the organization's involvement. | 2b | | |
| 3 | Parent of Supported Organizations. Answer (a) and (b) below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? Provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

Schedule A (Form 990 or 990-EZ) 2016 COMMUNITY ACTION COMMITTEE OF THE 23-1669589

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org | | | Page 6 |
|--|-------------------|---------------------------|--------------------------------|
| | | | •• |
| 3 1 7 3 | | | |
| instructions. All other Type III non-functionally integrated supporting organizations must Section A - Adjusted Net Income | COMP | (A) Prior Year | (B) Current Year (optional) |
| 1 Net short-term capital gain | 1 | | |
| 2 Recoveries of prior-year distributions | 2 | | |
| 3 Other gross income (see instructions) | 3 | | |
| 4 Add lines 1 through 3. | 4 | | |
| 5 Depreciation and depletion | 5 | | |
| 6 Portion of operating expenses paid or incurred for production or | | | |
| collection of gross income or for management, conservation, or | | | |
| maintenance of property held for production of income (see instructions) | 6 | | |
| 7 Other expenses (see instructions) | 7 | | |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4). | 8 | | |
| Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see | | | |
| instructions for short tax year or assets held for part of year): | | | |
| a Average monthly value of securities | 1a | | |
| b Average monthly cash balances | 1b | | |
| c Fair market value of other non-exempt-use assets | 1c | | |
| d Total (add lines 1a, 1b, and 1c) | 1d | | |
| e Discount claimed for blockage or other | | | |
| factors (explain in detail in Part VI): | | | |
| 2 Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 Subtract line 2 from line 1d. | 3 | | |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| see instructions). | 4 | | |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 Multiply line 5 by .035. | 6 | | |
| 7 Recoveries of prior-year distributions | 7 | | |
| 8 Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section C - Distributable Amount | | | Current Year |
| 1 Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 Enter 85% of line 1. | 2 | | |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 Enter greater of line 2 or line 3. | 4 | | |
| 5 Income tax imposed in prior year | 5 | | |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| , , , | 6 | | |
| | | supporting organization (| see |
| emergency temporary reduction (see instructions). 7 Check here if the current year is the organization's first as a non-functionally integrated | 6 Type III | supporting organization (| see |

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Schedule A (Form 990 or 990-EZ) 2016

COMMUNITY ACTION COMMITTEE OF THE

23-1669589

| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) | | | | | | | | | | |
|--|---|----------------------|-----------------------------|-------------------------------|--|--|--|--|--|--|
| Secti | Current Year | | | | | | | | | |
| 1 | 1 Amounts paid to supported organizations to accomplish exempt purposes | | | | | | | | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purpose | | | | | | | | | |
| | organizations, in excess of income from activity | | | | | | | | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of sup | | | | | | | | | |
| 4 | Amounts paid to acquire exempt-use assets | | | | | | | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | | | | | | | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | | | | | | | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | | | | | | | |
| 8 | Distributions to attentive supported organizations to which the organizations | zation is responsive | | | | | | | | |
| | (provide details in Part VI). See instructions. | | | | | | | | | |
| 9 | Distributable amount for 2016 from Section C, line 6 | | | | | | | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | | | | | | | |
| | | (i) | (ii) | (iii) | | | | | | |
| | Section E - Distribution Allocations (see instructions) | Excess Distributions | Underdistributions Pre-2016 | Distributable Amount for 2016 | | | | | | |
| _1_ | Distributable amount for 2016 from Section C, line 6 | | | | | | | | | |
| | Underdistributions, if any, for years prior to 2016 | | | | | | | | | |
| 2 | (reasonable cause required-explain in Part VI). See | | | | | | | | | |
| | instructions. | | | | | | | | | |
| 3 | Excess distributions carryover, if any, to 2016: | | | | | | | | | |
| a | | | | | | | | | | |
| b | | | | | | | | | | |
| | From 2013 | | | | | | | | | |
| | From 2014 | | | | | | | | | |
| | From 2015 | | | | | | | | | |
| | Total of lines 3a through e | | | | | | | | | |
| | Applied to underdistributions of prior years | | | | | | | | | |
| | Applied to 2016 distributable amount | | | | | | | | | |
| <u>-</u> | Carryover from 2011 not applied (see instructions) | | | | | | | | | |
| | Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | | | | | | | |
| 4 | Distributions for 2016 from | | | | | | | | | |
| | Section D, line 7: \$ | | | | | | | | | |
| | Applied to underdistributions of prior years | | | | | | | | | |
| | Applied to 2016 distributable amount | | | | | | | | | |
| | Remainder. Subtract lines 4a and 4b from 4. | | | | | | | | | |
| 5 | Remaining underdistributions for years prior to 2016, if | | | | | | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result | | | | | | | | | |
| | greater than zero, explain in Part VI. See instructions. | | | | | | | | | |
| 6 | Remaining underdistributions for 2016. Subtract lines 3h | | | | | | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | | | | | | |
| | Part VI. See instructions. | | | | | | | | | |
| 7 | Excess distributions carryover to 2017. Add lines 3j and 4c. | | | | | | | | | |
| 8 | Breakdown of line 7: | | | | | | | | | |
| a | | | | | | | | | | |
| | Excess from 2013 | | | | | | | | | |
| | Excess from 2014 | | | | | | | | | |
| | Excess from 2015 | | | | | | | | | |
| | Excess from 2016 | | | | | | | | | |

Schedule A (Form 990 or 990-EZ) 2016

| Schedule A (Forr | n 990 or 990 | 0-EZ) 2016 | CO | MMUNITY | ACTION | COMMIT | CEE OF | THE | 23-1669589 | Page 8 |
|---|--------------|------------|-----------|--------------|---------------|--------------|--------------|------------|---|----------------|
| Part VI | Suppler | mental l | | | | | | | 0; Part II, line 17a 1b, and 11c; Part | or 17b; Part |
| | B, lines | 1 and 2; | Part IV, | Section C, I | ine 1; Part I | V, Section D |), lines 2 a | and 3; Pa | rt IV, Section E, lin | es 1c, 2a, 2b, |
| | | | | | | | | | 6, and 8; and Part \ | /, Section E, |
| | lines 2, | 5, and 6 | . Also co | omplete this | part for any | additional i | nformation | ı. (See in | structions.) | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| • | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| • | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| • | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| • | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| • | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

LEHIGH VALLEY, INC.

COMMUNITY ACTION COMMITTEE OF THE

Schedule of Contributors

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Employer identification number

23-1669589

2016

| Organization type (check one): | | | | | | | | | |
|--|--|--|--|--|--|--|--|--|--|
| Filers of: | Section: | | | | | | | | |
| Form 990 or 990-EZ | X 501(c)(3) (enter number) organization | | | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | | | |
| | 527 political organization | | | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | | | |
| | | | | | | | | | |
| , , | covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See | | | | | | | | |
| General Rule | | | | | | | | | |
| | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 r property) from any one contributor. Complete Parts I and II. See instructions for determining a intributions. | | | | | | | | |
| Special Rules | | | | | | | | | |
| regulations under sec 13, 16a, or 16b, and | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 ¹ / ₃ % support test of the ctions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line that received from any one contributor, during the year, total contributions of the greater of (1) the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | | | | | |
| contributor, during the | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one e year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, al purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year | | | | | | | | | |
| 990-EZ, or 990-PF), but it mu | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, ust answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its co certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | | | | | | | | |

Name of organization

COMMUNITY ACTION COMMITTEE OF THE

Employer identification number 23-1669589

| Part I | Contributors (See instructions). Use duplicate copies of Part I if additional space is needed. | | | | | | | |
|------------|--|-----------------------------------|--|--|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | | |
| 1 | COMMONWEALTH OF PA - DCED, CSBG 400 NORTH STREET, 4TH FLOOR HARRISBURG PA 17120 | \$ 1,315,582 | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | | |
| 2 | STATE FOOD PURCHASE PROGRAM 2301 N. CAMERON STREET, SUITE 401 HARRISBURG PA 17110 | \$ 879,126 | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | | |
| (a) | (b) | (c) | (d) | | | | | |
| No. 3 | Name, address, and ZIP + 4 LIHEAP 555 WALNUT STREET, 9TH FLOOR HARRISBURG PA 17101 | Total contributions \$ 1,008,188 | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | | |
| 4 | PARF - CSFP - HUNGER FREE AMERICA 4050 WASHINGTON ROAD, SUITE F MC MURRAY PA 15317 | \$ 553,573 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | | |
| 5 | COUNTY OF LEHIGH, PENNSYLVANIA LEHIGH COUNTY GOVERNMENT CENTER 17 SOUTH 7TH STREET ALLENTOWN PA 18101 | \$ 745,863 | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | | | |

PAGE 1 OF 1

Name of organization
COMMUNITY ACTION COMMITTEE OF THE

Employer identification number 23-1669589

Noncash Property (See instructions). Use duplicate copies of Part II if additional space is needed. Part II (a) No. (c) (b) (d) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions) COMMODITIES 4 553,573 (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions) COMMODITIES 5 \$ 745,863 (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received (See instructions) Part I (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions) (a) No. (c) (d) (b) from FMV (or estimate) Description of noncash property given Date received Part I (See instructions) (a) No. (c) (b) (d) FMV (or estimate) from Description of noncash property given Date received Part I (See instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990. ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. OMB No. 1545-0047 Open to Public Inspection

Name of the organization Employer identification number COMMUNITY ACTION COMMITTEE OF THE LEHIGH VALLEY, INC. 23-1669589 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Schedule D (Form 990) 2016 COMMUNITY ACTION COMMITTEE OF THE

| 2 | 3 | -1 | 6 | : 6 | a | 5 | Ω | a | |
|---|---|----|---|-----|---|---|------------------|----|--|
| • | 7 | _ | | | 9 | _ | \boldsymbol{n} | ч, | |

Page 2

| Pa | rt III Organizations Maintaining | Collections of | Art, Historical Tre | asures, o | r Other S | Similar A | ssets | (continu | ed) | |
|-------|--|-------------------------------------|-----------------------------|---------------|-------------|---------------------|----------|------------|----------------|-----|
| 3 | Using the organization's acquisition, accession collection items (check all that apply): | n, and other records | , check any of the follo | wing that are | a significa | nt use of its | | | | |
| а | Public exhibition | | _oan or exchange prog | | | | | | | |
| b | Scholarly research | е 🔲 (| Other | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's col | lections and explain | how they further the o | rganization's | exempt pui | pose in Par | t | | | |
| _ | XIII. | | | | | | | | | |
| 5 | During the year, did the organization solicit or | | · | - | | | | ☐ Yes | | No |
| Pa | assets to be sold to raise funds rather than to rt IV Escrow and Custodial Arra | | art or the organizations | s collection? | | | | res | ш | NO |
| 1 0 | Complete if the organization | | on Form 990 Part | IV line 9 | or repor | ted an am | ount o | n Form | | |
| | 990, Part X, line 21. | anoworda 100 | on rom ooo, ran | , 0, | от торог | iod all all | iourit o | | | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermedi | arv for contributions or | other assets | not | | | | | |
| | included on Form 990, Part X? | | • | | | | | Yes | X | No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fol | lowing table: | | | | | | | |
| | | | | | | | | Amount | | |
| С | Beginning balance | | | | | 1c | | | | |
| d | Additions during the year | | | | | 1d | | | | |
| е | Distributions during the year | | | | | 1e | | | | |
| f | Ending balance | | | | | 1f | | [22] | _ | |
| | Did the organization include an amount on Fo | | | | | | | X Yes | X | No |
| | If "Yes," explain the arrangement in Part XIII. rt V Endowment Funds. | Check here if the ex | pianation has been pro | ovided on Par | τ ΧΙΙΙ | | | | | |
| 1 0 | Complete if the organization | answered "Yes" | on Form 990 Part | t IV line 10 |) | | | | | |
| | Complete il trie organization | (a) Current year | (b) Prior year | (c) Two years | | (d) Three years | s back | (e) Four | years b | ack |
| 1a | Beginning of year balance | 5,000 | 5,000 | | 5,000 | 5 | ,000 | . , , | | 000 |
| b | Contributions | | , | | | | | | | |
| С | Net investment earnings, gains, and | | | | | | | | | |
| | losses | | | | | | | | | |
| d | Grants or scholarships | | | | | | | | | |
| е | Other expenditures for facilities and | | | | | | | | | |
| | programs | | | | | | | | | |
| f | Administrative expenses | 5 000 | F 000 | | - 000 | | | | | |
| g | End of year balance | 5,000 | 5,000 | | 5,000 | | ,000 | | 5,0 | 000 |
| 2 | Provide the estimated percentage of the curre Board designated or quasi-endowment ▶ | • | (line 1g, column (a)) n | ieid as: | | | | | | |
| | Permanent endowment ► 100.00 % | % | | | | | | | | |
| | Temporarily restricted endowment | % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | | | | | | | | | |
| 3a | Are there endowment funds not in the posses | | tion that are held and a | administered | for the | | | _ | | |
| | organization by: | | | | | | | | Yes | No |
| | (i) unrelated organizations | | | | | | | 3a(i) | | X |
| | (ii) related organizations | | | | | | | 3a(ii) | $ \bot $ | X |
| b | If "Yes" on line 3a(ii), are the related organization | tions listed as requir | ed on Schedule R? | | | | | 3b | | |
| 4 | Describe in Part XIII the intended uses of the | | wment funds. | | | | | | | |
| Pa | rt VI Land, Buildings, and Equi | | an Farma 000 Dant | . 1\ | la Caa F | | D4 V | lina 10 | | |
| | Complete if the organization | | | 1 | | | Part X | | | |
| | Description of property | (a) Cost or other b (investment) | asis (b) Cost or oth (other | | ` ' | umulated ciation | | (d) Book v | aiue | |
| 12 | Land | (554.1511) | ` ` | 26,477 | 20510 | • | | 2 | 6,4 | 177 |
| | Desilatione | | | 4,792 | 1.8 | 81,441 | | 6,36 | | |
| | Leasehold improvements | | | 6,744 | | 335,009 | | | 1,7 | |
| | Equipment | | | 4,671 | | 94,247 | | | 0,4 | |
| | Other | | | | | | | | | |
| Total | . Add lines 1a through 1e. (Column (d) must e | | X, column (B), line 10d | c.) | | | • | 6,81 | 1,9 | 87 |

| Part VII | form 990) 2016 COMMUNITY ACTION COMMINITY Investments—Other Securities. | | 23-1669589 | Page 3 |
|----------------|---|---------------------------|----------------------------------|------------|
| | Complete if the organization answered "Yes" on | Form 990, Part IV, line | e 11b. See Form 990, Part X, li | ne 12. |
| | (a) Description of security or category | (b) Book value | (c) Method of valuation: | |
| | (including name of security) | | Cost or end-of-year market val | ue |
| (1) Financial | derivatives | | | |
| (2) Closely-he | ld equity interests | | | |
| (0) 011 | | | | |
| /Λ\ | | | | |
| | | | | |
| | | | | |
| | | | | |
| (= \ | | | | |
| (E) | | | | |
| (G) | | | | |
| (H) | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | | |
| Part VIII | Investments—Program Related. | | | |
| 1 411 7111 | Complete if the organization answered "Yes" on | Form 990. Part IV. line | e 11c. See Form 990. Part X. lii | ne 13. |
| | (a) Description of investment | (b) Book value | (c) Method of valuation: | 10 10. |
| | (4) | (4) 2333 3332 | Cost or end-of-year market val | ue |
| (1) | | | • | |
| (2) | | | | |
| | | | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | (I) (| | | |
| | n (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | | | |
| Part IX | Other Assets. | C 000 D+ IV II | 444 C F 000 D-4 V I | 45 |
| | Complete if the organization answered "Yes" on | Form 990, Part IV, line | | |
| | (a) Description | | (b) | Book value |
| (1) | | | | |
| (2) | | | | |
| (3) | | | | |
| _(4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 15.) | | > | |
| Part X | Other Liabilities. | | | |
| | Complete if the organization answered "Yes" on | ı Form 990, Part IV, line | e 11e or 11f. See Form 990, Pa | art X, |
| | line 25. | | | |
| 1. | (a) Description of liability | (b) Book value | | |
| (1) Federal | income taxes | | | |
| (2) COMPE | INSATED ABSENCES | 80,621 | | |
| (3) | | | | |
| (4) | | | | |
| (5) | | | | |
| (6) | | | | |
| (7) | | | | |
| (8) | | | | |
| (9) | | | | |
| | n (b) must equal Form 990, Part X, col. (B) line 25.) ▶ | 80,621 | | |
| | | | | |

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

| Pa | Reconciliation of Revenue per Audited Financial S | | ue per Return. | |
|---|---|---|--|-----------------------------|
| | Complete if the organization answered "Yes" on Form | | 1,1 | 21 021 005 |
| 1 | Total revenue, gains, and other support per audited financial statements | | 1 | 21,021,005 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | 20 | | |
| | Net unrealized gains (losses) on investments | 2a 2b | | |
| b | | 20 2c | | |
| d | Recoveries of prior year grants Other (Describe in Part XIII.) | | | |
| | Add lines 2a through 2d | <u>Zu</u> | 2e | |
| 3 | Subtract line 2e from line 1 | | 3 | 21,021,005 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | |
| | Other (Describe in Part XIII.) | | | |
| | Add lines 4a and 4b | | 4c | |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12 | 2) | 5 | 21,021,005 |
| Pa | rt XII Reconciliation of Expenses per Audited Financial | | nses per Return | • |
| | Complete if the organization answered "Yes" on Form | 990, Part IV, line 12a. | | |
| 1 | Total expenses and losses per audited financial statements | | 1 | 20,323,618 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | |
| а | Donated services and use of facilities | | | |
| b | Prior year adjustments | 2b | | |
| С | Other losses | 2c | | |
| d | Other (Describe in Part XIII.) | | | |
| | Add lines 2a through 2d | | 2e | 20 222 610 |
| 3 | Subtract line 2e from line 1 | | 3 | 20,323,618 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | 4- | | |
| | Investment expenses not included on Form 990, Part VIII, line 7b | | | |
| | Other (Describe in Part XIII.) | 40 | 40 | |
| | | | | |
| | Add lines 4a and 4b Total expenses Add lines 3 and 4c (This must equal Form 990 Part I line | 18) | 4c | 20.323.618 |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line | 18.) | | 20,323,618 |
| 5 Pa | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. | 18.) | 5 | |
| 5 Pa Provi | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line and XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4. | 18.) 4; Part IV, lines 1b and 2b; Pa | rt V, line 4; Part X, lin | |
| 5 Pa Provi 2; Pa | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line and XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to | 4; Part IV, lines 1b and 2b; Pa | rt V, line 4; Part X, lination. | |
| 5 Pa Provi 2; Pa | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line and XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4. | 4; Part IV, lines 1b and 2b; Pa | rt V, line 4; Part X, lination. | |
| 5 Pa Provi 2; Pa | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line and XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to | 4; Part IV, lines 1b and 2b; Pa b provide any additional inform RANGEMENT EXPLA | rt V, line 4; Part X, lination. | e |
| 5 Pa Provi 2; Pa | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line and XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B – ESCROW LIABILITY ARE | 4; Part IV, lines 1b and 2b; Pa b provide any additional inform RANGEMENT EXPLA | rt V, line 4; Part X, lination. | e |
| Provi 2; Pa | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line and XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B – ESCROW LIABILITY ARE | 4; Part IV, lines 1b and 2b; Pa provide any additional inform RANGEMENT EXPLAI | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY |
| Provi 2; Pa Provi 2; Pa Pr | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line and XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and Ant XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE THE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED | 4; Part IV, lines 1b and 2b; Part IV, lines 1b and 2b; Part IV, lines 1b and 2b; Part IV, provide any additional inform RANGEMENT EXPLAINED STREET SHE. WITH THEIR FAM. | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Provi 2; Pa Pr | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line art XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and art XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SI | 4; Part IV, lines 1b and 2b; Part IV, lines 1b and 2b; Part IV, lines 1b and 2b; Part IV, provide any additional inform RANGEMENT EXPLAINED STREET SHE. WITH THEIR FAM. | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line and XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and Ant XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE THE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |
| Provi 2; Pa Pi Ti Ai | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line out XIII Supplemental Information. de the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and and XII, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to ART IV, LINE 2B - ESCROW LIABILITY ARE HE ORGANIZATION HOLDS FUNDS FOR ITS SILSO HOLD PARTICIPANT FUNDS ASSOCIATED LL OF THESES FUNDS ARE DUE BACK TO THE | 4; Part IV, lines 1b and 2b; Part IV, lines | rt V, line 4; Part X, lination. NATION LTER CLIENT | e 'S. THEY B PROGRAM. |

| Schedule D (F | orm 990) 2016 | COMMUNITY | ACTION | COMMITTEE | OF' | THE | 23-1669589 | Page 5 |
|---|---------------|-----------------|-------------|-----------|-----|-----|------------|---------------|
| Part XIII | Supplemen | tal Information | (continued) | COMMITTEE | | | | <u> </u> |
| | • • | | , | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| • | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| • | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

COMMUNITY ACTION COMMITTEE OF THE LEHIGH VALLEY, INC.

Employer identification number

23-1669589

| Pa | art I Questions Regarding Compensation | | | |
|--------|--|----|-----|----|
| | | | Yes | No |
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form | | | |
| | 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as, maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment | | | |
| | or reimbursement or provision of all of the expenses described above? If "No," complete Part III to | | | |
| | explain | 1b | | |
| | ' | | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all | | | |
| | directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line | | | |
| | 1a? | 2 | | |
| | | | | |
| 3 | Indicate which, if any, of the following the filing organization used to establish the compensation of the | | | |
| | organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a | | | |
| | related organization to establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | Compensation committee Written employment contract | | | |
| | Independent compensation consultant Compensation survey or study | | | |
| | Form 990 of other organizations Approval by the board or compensation committee | | | |
| | 7 Aprioval by the board of compensation committee | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| • | organization or a related organization: | | | |
| а | Proping a paylorance payment or change of central neumant? | 4a | | х |
| b | | 4b | | X |
| C | | 4c | | X |
| · | Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III. | 70 | | |
| | The second any of lines 4a e, list the persons and provide the applicable amounts for each from in har in. | | | |
| | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| 3 | | | | |
| | compensation contingent on the revenues of: | 5a | | х |
| a b | The organization? | 5b | | X |
| D | Any related organization? If "Yes" on line 5a or 5b, describe in Part III. | 30 | | A |
| | ii Tes off lifte 3a of 3b, describe lift Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any | | | |
| 0 | | | | |
| _ | compensation contingent on the net earnings of: | 60 | | х |
| | The organization? | 6a | | X |
| D | Any related organization? | 6b | | |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| - | For narround listed on Form 000 Port VIII Costion A line 4- did the amountable moved and a first de- | | | |
| 7 | | _ | | v |
| • | payments not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject | | | |
| | to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe | _ | | v |
| | in Part III | 8 | | X |
| _ | Manual and the Control that the convenient of the Control that we have the control to the Control that the C | | | |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | l . | I |

23-1669589 COMMUNITY ACTION COMMITTEE OF THE Schedule J (Form 990) 2016

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)—(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | | MA 000 L 1/L 1 C /AI | | . (| | | |
|----------------------|--------------------------|---|-------------------------------------|--------------------------------|----------------|-------------------------|--|
| | c١ | of VV-2 and/or 1099-ivilsC compensation | ട്ട compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation |
| (A) Name and Title | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i) + (D) | in column (B) reported as deferred on prior Form 990 |
| | (1) 102,857 | 0 | 0 | 22,421 | 25,648 | 150,926 | 0 |
| 1 EXECUTIVE DIRECTOR | (ii) | | | | 0 | | |
| | (t) | | | | | | |
| | (t) | | | | | | |
| 4 | (ii) | | | | | | |
| | (u) (t) | | | | | | |
| | (u) (t) | | | | | | |
| 2 | (t) | | | | | | |
| 8 | (u) | | | | | | |
| | (t) | | | | | | |
| | (u) (t) | | | | | | |
| | (u) (t) | | | | | | |
| 12 | (i) (ii) | | | | | | |
| 13 | (II) | | | | | | |
| 14 | (i) (ii) | | | | | | |
| 15 | (i) (ii) | | | | | | |
| | (i) (ii) | | | | | | |

Schedule J (Form 990) 2016

| Page 3 | | | | | | | | : | : | | | |
|------------|--|--|---|--|---|---|---|---|---|---|---|--|
| | 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part | | | | | | | | | | | |
| | mplete t | | | | | | | | | | | |
| | Also cor | | | | | | | | | | | |
| | art II. / | | | | | | | | | | | |
| | and for I | | : | | • | | | | | | | |
| | and 8, a | | | | | | | | | | | |
| | 6b, 7, a | | | | | : | : | : | : | : | : | |
| | 5b, 6a, | | | | | | | | | | | |
| 23-1669589 | lc, 5a, { | | | | | | | | | | | |
| 23-16 | a, 4b, 4 | | | | | | | | | | | |
| | 1b, 3, 4 | | | | | | | | | | | |
| F. THE | es 1a, ` | | | | | | | | | | | |
| 편 된 된 된 | art I, lin | | | | | | | | | | | |
| COMMITTEE | d for P | | | | | | | : | : | | | |
| | require | | | | | | | | | | | |
| ACTION | riptions | | | | | | | | | | | |
| | or desci | | | | | | | | | | | |
| COMMUNITY | nformation, explanation, or de information. | | | | | | | | | | | |
| | explar nation. | | | | | | | | | | | |
| 90) 2016 | mation al information | | | | | | | | | | | |
| 힌 | he je | | | | | | | | | | | |
| chedule J | rovide t | | | | | | | : | : | : | | |

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2016

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

COMMUNITY ACTION COMMITTEE OF THE

Employer identification number 23-1669589

| | LEHIGH V | ALLEY, | INC. | | | 23-1669589 | 9 | | |
|-----|---|-------------------------------|--|--|--|--|-----|------|------------|
| Pa | art I Types of Property | | | | | | | | |
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | nc | (d) Method of determining ncash contribution amour | nts | | |
| 1 | Art — Works of art | | | | | | | | |
| 2 | Art — Historical treasures | | | | | | | | |
| 3 | Art — Fractional interests | | | | | | | | |
| 4 | Books and publications | | | | | | | | |
| 5 | Clothing and household | | | | | | | | |
| | goods | | | | | | | | |
| 6 | Cars and other vehicles | | | | | | | | |
| 7 | Boats and planes | | | | | | | | |
| 8 | Intellectual property | | | | | | | | |
| 9 | Securities — Publicly traded | | | | | | | | |
| 10 | Securities — Closely held stock | | | | | | | | |
| 11 | Securities — Partnership, LLC, or trust interests | | | | | | | | |
| 12 | Securities — Miscellaneous | | | | | | | | |
| 13 | Qualified conservation | | | | | | | | |
| | contribution — Historic structures | | | | | | | | |
| 14 | Qualified conservation | | | | | | | | |
| | contribution — Other | | | | | | | | |
| 15 | Real estate — Residential | | | | | | | | |
| 16 | Real estate — Commercial | | | | | | | | |
| 17 | Real estate — Other | | | | | | | | |
| 18 | Collectibles | | | | | | | | |
| 19 | Food inventory | X | 1 | 10,435,642 | FEEDING | AMERICA/C | COM | 10D] | <u>ITY</u> |
| 20 | Drugs and medical supplies | | | | | | | | |
| 21 | Taxidermy | | | | | | | | |
| 22 | Historical artifacts | | | | | | | | |
| 23 | Scientific specimens | | | | | | | | |
| 24 | Archeological artifacts | | | | | | | | |
| 25 | Other ►() | | | | | | | | |
| 26 | Other ►() | | | | | | | | |
| 27 | Other ►() | | | | | | | | |
| 28 | Other ►() | 41 | - Alaman da andre andre andre andre andre | | | | | | |
| 29 | Number of Forms 8283 received by which the organization completed Forms | • | , | | 29 | | | | |
| | 3 | , | , | | - 1 | | | Yes | No |
| 30a | During the year, did the organization | receive by | contribution any proper | ty reported in Part I, lines | 1 through | | | | |
| | 28, that it must hold for at least three | e years froi | m the date of the initial | contribution, and which isn't | t required | | | | |
| | to be used for exempt purposes for | the entire h | olding period? | | | | 30a | | X |
| b | If "Yes," describe the arrangement in | n Part II. | | | | | | | |
| 31 | Does the organization have a gift ac | ceptance p | olicy that requires the re | eview of any nonstandard | | | | | |
| | contributions? | | | | | | 31 | | X |
| 32a | Does the organization hire or use th | | | | | | | | |
| | contributions? | | | | | | 32a | | X |
| b | If "Yes," describe in Part II. | | | | | | | | |
| 33 | If the organization didn't report an ar | mount in co | lumn (c) for a type of pr | operty for which column (a |) is checked, | | | | |
| | describe in Part II | | | | | | | | |

| Schedule M (Form | | COMMUNIT | Y ACTION | COMMITTER | C OF THE | 23-1669589 | | Page 2 |
|------------------|---------------------|-----------------|-----------------|--------------------|----------------|--|------------------------------------|--------|
| Part II | Supplen the orga | nental Inform | nation. Provide | the information | required by Pa | art I, lines 30b, 32b, and intributions, the number | 33, and whether of items received, | |
| | or a con | nbination of bo | th. Also comp | lete this part for | any additional | information. | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047 **2016**

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

COMMUNITY ACTION COMMITTEE OF THE LEHIGH VALLEY, INC.

Employer identification number 23-1669589

FORM 990 - ORGANIZATION'S MISSION

THE MISSION OF THE COMMUNITY ACTION COMMITTEE OF THE LEHIGH VALLEY
IS TO IMPROVE THE QUALITY OF LIFE IN THE LEHIGH VALLEY BY BUILDING A
COMMUNITY IN WHICH ALL PEOPLE HAVE ACCESS TO ECONOMIC OPPORTUNITY, THE
ABILITY TO PURSUE THAT OPPORTUNITY AND A VOICE IN THE DECISIONS THAT AFFECT
THEIR LIVES.

FORM 990, PART III, LINE 4A - FIRST ACCOMPLISHMENT

*SOLICITED AND DISTRIBUTED 2,202,051 POUNDS (INCLUDED IN THE TOTAL ABOVE)

OF PERISHABLE PRODUCT FROM LOCAL GROWERS, INCLUDING 710,550 POUNDS OF FRESH

PRODUCE TO IMPROVE PARTICIPANTS' ACCESS TO FRESH FOOD.

*DISTRIBUTED 30,120 SUNSHINE ("SERVING UNDER-NOURISHED SENIORS")

SUPPLEMENTAL FOOD PACKAGES TO LOW-INCOME SENIORS, CHILDREN AT THE AGE OF

FIVE AND YOUNGER AND NEW MOTHERS, WHICH WAS MADE POSSIBLE BY THE

FEDERALLY-FUNDED COMMODITIES SUPPLEMENTAL FOOD PROGRAM.

*DISTRIBUTED NUTRITIOUS WEEKEND FOOD SUPPLIES TO 512 AT-RISK, SCHOOL-AGE

CHILDREN EVERY FRIDAY THROUGH THE BACKPACK BUDDIES PROGRAM IN PARTNERSHIP

WITH MEMBER AGENCIES THAT RUN ESTABLISHED AFTER-SCHOOL PROGRAMS, INCLUDING

THE EASTON AREA COMMUNITY CENTER, THE SALVATION ARMY IN EASTON AND

ALLENTOWN, THE SLATER FAMILY NETWORK, LINCOLN ELEMENTARY SCHOOL, THE BOYS

AND GIRLS CLUBS IN ALLENTOWN AND BETHLEHEM, THE WILSON LINCS FAMILY CENTER,

COLONIAL ACADEMY OF WIND GAP, THE LEHIGH COUNTY CONFERENCE OF CHURCHES

ASPIRES PROGRAM AND CASA GUADALUPE. TWO NEW SITES WERE OPENED IN

NORTHAMPTON COUNTY.

*ASSISTED 493 HOUSEHOLDS IN COMPLETING SUPPLEMENTAL NUTRITION ASSISTANCE

COMMUNITY ACTION COMMITTEE OF THE

Employer identification number

23-1669589

PROGRAM (SNAP) APPLICATIONS AND PROVIDED ASSISTANCE WITH BUREAUCRATIC

PROCEDURES IN THE APPLICATION PROCESS TO 1,078 ADDITIONAL HOUSEHOLDS.

*CONDUCTED 32 COOKING MATTERS CLASSES, A COURSE THAT TEACHES COOKING,

NUTRITION AND BUDGETING SKILLS TO LOW-INCOME FAMILIES AND SENIORS; 360

PARTICIPANTS COMPLETED THE CLASSES AT LOCATIONS THROUGHOUT LEHIGH AND

NORTHAMPTON COUNTIES.

FORM 990, PART III, LINE 4B - SECOND ACCOMPLISHMENT
*REPAIRED AND/OR REPLACED 231 HEATING SYSTEMS IN CRISIS SITUATIONS THROUGH

THE LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM ADMINISTERED BY DCED.

FORM 990, PART III, LINE 4C - THIRD ACCOMPLISHMENT

DRAINING AND EXPENSIVE FOSTER CARE PLACEMENT OF THE CHILDREN.

*PROVIDED SUPPORT THAT ENABLED 96% OF SCHOOL-AGED CHILDREN TO MEET OR

EXCEED THE ATTENDANCE REQUIREMENTS OF THEIR HOME SCHOOL DISTRICT WHILE

RESIDING AT THE SHELTER. IN ADDITION, 124 SCHOOL-AGED CHILDREN FROM THE

SHELTER PARTICIPATED IN EDUCATIONAL, RECREATIONAL AND OTHER ENRICHMENT

PROGRAMS AT THE SHELTER'S FAMILY RESOURCE CENTER.

*SUPPORTED 180 INDIVIDUALS AS THEY WORKED TOWARDS SELF-SUFFICIENCY BY

FUNDING GED (GENERAL EDUCATIONAL DEVELOPMENT) TESTS, DRIVER'S LICENSES,

COLLEGE TEXTBOOKS, CHILDCARE AND OTHER EXPENSES IN ORDER TO REMOVE BARRIERS

TO A BETTER FUTURE.

*PROVIDED SUPPORTIVE SERVICES TO 27 FAMILIES ENROLLED IN EDUCATIONAL
PROGRAMS IN LONG-TERM TRANSITIONAL HOUSING AT TURNER STREET APARTMENTS AND
FERRY STREET APARTMENTS (24-MONTH TRANSITIONAL HOUSING PROGRAMS IN
ALLENTOWN AND EASTON, RESPECTIVELY) IN PARTNERSHIP WITH VALLEY HOUSING
DEVELOPMENT CORPORATION AND THE LEHIGH COUNTY AND EASTON PUBLIC HOUSING

Employer identification number

23-1669589

COMMUNITY ACTION COMMITTEE OF THE

AUTHORITIES. ALL 27 ADULTS WERE ENROLLED IN ENGLISH AS A SECOND LANGUAGE,
GED, OR POST-SECONDARY EDUCATION PROGRAMS. BY THE END OF THE YEAR, SIX
FAMILIES COMPLETED THEIR PROGRAMS AND FOUND EMPLOYMENT CONSISTENT WITH
THEIR EDUCATIONAL PROGRAMS OR WENT ON TO ADDITIONAL EDUCATION, 18 WERE
STILL IN THE PROGRAM AND THREE FAMILIES LEFT OR WERE TERMINATED FROM THE
PROGRAM WITHOUT COMPLETING THEIR GOALS.

*PROVIDED SPACE AND SUPPORT SERVICES FOR LEHIGH VALLEY HOSPITAL TO OFFER A
MONTHLY CLINIC THAT SERVED 64 NEIGHBORHOOD RESIDENTS WHO LACKED HEALTH
INSURANCE.

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT

COMMUNITY ACTION FINANCIAL SERVICES

*CONDUCTED SEVEN SEMINARS PROVIDING EIGHT HOURS OF HUD-CERTIFIED EDUCATION
THAT WERE ATTENDED BY 445 PROSPECTIVE HOMEBUYERS, 364 OF WHOM RECEIVED
CERTIFICATES OF COMPLETION. THREE SEMINARS WERE CONDUCTED IN SPANISH AND
FOUR IN ENGLISH. APPROXIMATELY 71% OF SEMINAR PARTICIPANTS WERE LATINO, 20%
WERE AFRICAN-AMERICAN AND 85% HAD INCOMES AT OR BELOW 80% OF THE REGION'S
MEDIAN HOUSEHOLD INCOME. PROVIDED INDIVIDUAL COUNSELING TO 80 PROSPECTIVE
HOMEBUYERS AND PRE-SETTLEMENT COUNSELING TO 71 PROSPECTIVE HOMEBUYERS.
*PROVIDED DEFAULT AND DELINQUENCY COUNSELING TO 117 FINANCIALLY DISTRESSED
HOMEOWNERS (50 HOMEOWNERS THROUGH LEHIGH COUNTY'S MORTGAGE FORECLOSURE
DIVERSION PROGRAM AND 67 HOMEOWNERS THROUGH NORTHAMPTON COUNTY'S MORTGAGE
FORECLOSURE DIVERSION PROGRAM). SAVED 60 HOUSEHOLDS FROM FORECLOSURE
THROUGH LOAN MODIFICATIONS AND REPAYMENT PLANS. FIVE HOMEOWNERS HAD THEIR
MORTGAGES REINSTATED. OUT OF THE 117 HOMEOWNERS SERVED, 15 CASES REMAIN
UNDER REVIEW FOR POTENTIAL MODIFICATIONS. THROUGH THIS PROGRAM, 83% OF
FAMILIES WHO RECEIVED A MODIFICATION OF THEIR MORTGAGE OR A REPAYMENT PLAN

IN 2014 ARE STILL IN THEIR HOME TODAY. A TOTAL OF 3.5% OF THESE FAMILIES WERE ABLE TO SELL THEIR HOME. ONLY 13.5% OF THE FAMILIES LOST THEIR HOME TO FORECLOSURE.

*ASSISTED 64 HOMEOWNERS IN APPLYING FOR THE HOMEOWNERS EMERGENCY MORTGAGE ASSISTANCE PROGRAM (HEMAP).

ONTRACK

*ENABLED APPROXIMATELY 11,943 PPL CUSTOMERS, INCLUDING 5,321 NEWLY-ENROLLED, TO MAINTAIN SERVICE AND REDUCE ARREARAGES THROUGH ONTRACK, PPL'S CUSTOMER ASSISTANCE PROGRAM MANDATED BY THE PENNSYLVANIA PUBLIC UTILITIES COMMISSION AND DESIGNED TO ASSIST LOW-INCOME CUSTOMERS IN PAYING OFF ENERGY BILL DEBT.

WORK READY

*PROVIDED EMPLOYABILITY TRAINING AND COUNSELING TO 129 RECIPIENTS OF TEMPORARY ASSISTANCE FOR NEEDY FAMILIES (TANF), IDENTIFIED BY THE COUNTY ASSISTANCE OFFICES IN LEHIGH AND NORTHAMPTON COUNTIES AS THE MOST DIFFICULT TO EMPLOY. ASSISTED 69 PROGRAM PARTICIPANTS IN GRADUATING FROM THE YEAR-LONG PROGRAM AND PLACED 35 PARTICIPANTS IN JOBS. ENROLLED 22 PARTICIPANTS IN COMMUNITY SERVICE, HELPING THEM GAIN VALUABLE EMPLOYMENT EXPERIENCE. TRACKED AND PROVIDED CASE MANAGEMENT TO 33 PARTICIPANTS ATTENDING COLLEGE OR TRADE SCHOOLS, WITH 14 GRADUATING WITH CERTIFICATES OR DEGREES. *PROVIDED EDUCATIONAL AND LIFE SKILLS TRAINING TO ALL PROGRAM PARTICIPANTS. ASSISTED 31 PARTICIPANTS IN NEED OF ENGLISH PROFICIENCY AND 33 IN WORKING TOWARD THEIR GED BY ENROLLING THEM IN ON-SITE AND OFF-SITE TRAINING

CLASSES. PROVIDED FINANCIAL LITERACY TRAINING SEMINARS ON-SITE TO 129 PARTICIPANTS THROUGH A PARTNERSHIP WITH WELLS FARGO. PROVIDED NUTRITION EDUCATION TO 60 PARTICIPANTS THROUGH A PARTNERSHIP WITH PENN STATE EXTENSION. PROVIDED SELF-ESTEEM IMPROVEMENT COACHING TO 14 PARTICIPANTS.

SLATE BELT RISING

*SLATE BELT RISING IS CACLV'S MULTI-MUNICIPAL NEIGHBORHOOD PARTNERSHIP, THE FIRST OF ITS KIND IN THE COMMONWEALTH OF PENNSYLVANIA, ENCOMPASSING THE BOROUGHS OF WIND GAP, PEN ARGYL, BANGOR AND PORTLAND. IN ITS FIRST YEAR OF OPERATION, SLATE BELT RISING DID THE FOLLOWING:

*IMPROVED AND BEAUTIFIED THE BANGOR BOROUGH BUSINESS DISTRICT, PURCHASING AND INSTALLING SEVEN LARGE FLOWER PLANTERS IN THE DOWNTOWN AREA; ASSISTED IN THE PURCHASE AND PLANTING OF 20 NEW STREET TREES AND IMPROVED THE FAÇADE OF A LARGE, STREETSCAPE-DOMINATING MIXED-USE BUILDING IN THE CENTRAL BUSINESS DISTRICT.

*ENGAGED THE COMMUNITY, SUPPORTING FIVE COMMUNITY EVENTS THAT ATTRACTED OVER 2,000 RESIDENTS THROUGH THE WEONA AND WIND GAP PARK SUMMER SOUNDS CONCERT SERIES, THE WIND GAP CARNIVAL, AND THE HISTORICAL BANGOR BUSINESS ASSOCIATION BLOCK PARTY AND CAR SHOW.

*ENGAGED YOUTH, MOBILIZING AN EFFORT TO START A REGIONAL FIELD HOCKEY PROGRAM FOR THE SLATE BELT BY PROVIDING FUNDS FOR EQUIPMENT; FUNDING THE PURCHASE OF NEW AUDIO AND VISUAL EQUIPMENT FOR THE HUB TEEN OUTREACH CENTER TO ENCOURAGE MORE YOUTH PROGRAMMING; AND COMMITTING FUNDS TO CONTINUE THE SUPPORT OF THE ANNUAL BOY SCOUT JAMBOREE.

*FACILITATED CONNECTIONS WITH EXISTING CACLV PROGRAMS AND OTHER PARTNERS IN THE TARGET AREA: HOSTED A FOUR-WEEK START YOUR BUSINESS CLASS IN

Employer identification number

23-1669589

COMMUNITY ACTION COMMITTEE OF THE

COOPERATION WITH THE RISING TIDE COMMUNITY LOAN FUND AND THE SLATE BELT

CHAMBER OF COMMERCE, WITH 22 OF THE PARTICIPANTS COMPLETING THE COURSE; 13

SLATE BELT RESIDENTS USED COMMUNITY ACTION FINANCIAL SERVICES FOR

COMPREHENSIVE HOUSING COUNSELING AND ADVOCACY SERVICES; 73 HOMES IN THE

SLATE BELT RISING TARGET AREA RECEIVED SERVICES FROM CACLV'S WEATHERIZATION

PROGRAM; TWO HOMES HAVE BEEN REHABILITATED THROUGH THE LEHIGH VALLEY

COMMUNITY LAND TRUST AND THE NORTHAMPTON COUNTY HOUSING REHABILITATION

PROGRAM.

*SLATE BELT RISING'S PROGRAMS ARE FUNDED BY MERCHANTS BANK OF BANGOR, WASTE MANAGEMENT (BOTH OF WHICH RECEIVED TAX CREDITS FROM THE PENNSYLVANIA DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT), LAFAYETTE AMBASSADOR BANK, AND ESSA.

CAMPAIGN FOR RACIAL AND ETHNIC JUSTICE

*THE CAMPAIGN FOR RACIAL AND ETHNIC JUSTICE WAS CREATED TO FOCUS ON THE UNIQUE ELEMENTS THAT HOLD PEOPLE OF COLOR BACK IN THE PURSUIT OF ECONOMIC AND SOCIAL JUSTICE. INCOME AND WEALTH DISPARITY IN OUR NATION AND COMMUNITY ARE TOO OFTEN DRAWN ALONG COLOR LINES AND CACLY CREATED THE CAMPAIGN TO SEEK REMEDIES IN OUR COMMUNITY.

*IN OUR FIRST YEAR, WE FOCUSED MUCH OF OUR STAFF AND FINANCIAL RESOURCES ON "BRIDGING THE COLLEGE ADMISSIONS GAP." STARTING AT EASTON AREA HIGH SCHOOL, WHERE WE WERE MET WITH AN ENTHUSIASTIC ADMINISTRATION ANXIOUS TO PARTNER, WE ESTABLISHED "GENERATION NEXT," RECRUITING 25 JUNIORS WHO HAVE PLENTY OF POTENTIAL BUT SEE MANY OBSTACLES BEFORE THEM. TOGETHER WITH DEDICATED VOLUNTEERS AND HIGH SCHOOL STAFF, WE DID TEAM-BUILDING, BROUGHT IN GUEST SPEAKERS, ORGANIZED WORKSHOPS AND TOOK AN OVERNIGHT FIELD TRIP TO SEVERAL

COMMUNITY ACTION COMMITTEE OF THE

Employer identification number

23-1669589

THE ACADEMIC YEAR, 15 STUDENTS HAD TAKEN THEIR COLLEGE ENTRANCE EXAMS AND ALL WERE ACTIVELY PURSUING COLLEGE ATTENDANCE IN THEIR FUTURES.

*ORGANIZED A FORUM CALLED THE CONVERSATION ON RACE WITH A WIDE DIVERSITY OF MORE THAN 50 LEADERS IN EDUCATION, THE FAITH COMMUNITY, PUBLIC OFFICIALS, BUSINESS, NONPROFIT AND GRASSROOTS LEADERS. PARTICIPANTS WERE ENCOURAGED TO DISCUSS THEIR OWN JOURNEY AND HOW THEY HAVE BEEN IMPACTED BY RACE THROUGHOUT THEIR LIVES.

COLLEGES AS FAR AWAY AS HOWARD UNIVERSITY IN WASHINGTON, DC. BY THE END OF

*WORKED WITH THE UNITED WAY OF THE GREATER LEHIGH VALLEY, PROJECT BLUEPRINT
AND OTHERS TO IMPROVE THE DIVERSITY OF NONPROFIT BOARDS OF DIRECTORS,
INCLUDING ASSISTING WITH TRAINING IN "CULTURAL COMPETENCE AND
RESPONSIVENESS" AS PART OF THE UNITED WAY'S FUNDING PROCESS.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

THE FORM 990 IS FIRST REVIEWED BY THE CONTROLLER, THEN THE

GOVERNING BOARD IS GIVEN A COPY OF THE 990 FOR THEIR REVIEW. AFTER ALL

NECESSARY CHANGES ARE MADE, IF ANY, THE GOVERNING BOARD FILES THE FORM 990.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

THE POLICY IS MONITORED AND ENFORCED IN CONJUNCTION WITH REGULAR BOARD

MEETINGS OF THE ORGANIZATION.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS DETERMINED INDEPENDENTLY BY

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

PAGE 7 OF 7

Employer identification number 23-1669589 ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Related Organizations and Unrelated Partnerships ► Attach to Form 990. COMMUNITY ACTION COMMITTEE OF THE HZC. LEHIGH VALLEY, Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) Part I

OMB No. 1545-0047

2016

Open to Public Inspection

(g)
Section 512(b)(13)
controlled entity?

Yes No (f)
Direct controlling entity × Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (f)
Direct controlling entity (e) End-of-year assets CACLV (e)
Public charity status
(if section 501(c)(3)) _ (d) Total income (d) Exempt Code section 501C3 (c)
Legal domicile (state or foreign country) (c)
Legal domicile (state
or foreign country) PA (b) Primary activity (b) Primary activity COMM DEV 23-2735252 (a)
Name, address, and EIN (if applicable) of disregarded entity (a) Name, address, and EIN of related organization 18015 PA COMM ACTION DEVT ALLENTOWN STREET 1337 E. 5TH BETHLEHEM Part II Ξ Ξ 3 <u>ල</u> <u>₹</u> 3

For Paperwork Reduction Act Notice, see the Instructions for Form 990. $^{\rm DAA}$

Schedule R (Form 990) 2016

×

CACLV

_

501C3

PA

COMM DEV

23-2934547

18015

DEVT BETHLEHEM

STREET

1337 E. 5TH

BETHLEHEM

COMM ACTION

8

RISING TIDE COMMUNITY LOAN FUND,

STREET

5TH

1337 E.

<u>ල</u>

BETHLEHEM

×

CACLV

_

50103

PA

COMM DEV

23-3079170

×

CACLV

_

501C3

PA

COMM DEV

26-4840272

PA 18015

LEHIGH VALLEY COMMUNITY LAND TRUST

5TH STREET

1337 E.

4

BETHLEHEM

3

PA 18015

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. 23-1669589 Schedule R (Form 990) 2016 COMMUNITY ACTION COMMITTEE OF THE

Schedule R (Form 990) 2016 (k) Percentage ownership (i) Section 512(b)(13) controlled å entity? (i) General or managing Xes № partner? on Form 990, Part IV (h) Percentage ownership of Schedule K-1 (Form 1065) amount in box 20 Code V-UBI Share of end-of-year assets (h)
Disproportionate
alloc.? Yes No <u>(6</u> **Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. (g) Share of end-of-year assets Share of total income (f) Share of total income (C corp, S corp, Type of entity or trust) (d)
Direct controlling
entity Predominant income (related, unrelated, excluded from tax under sections 512-514) <u>e</u> (d)
Direct controlling entity foreign country) Legal domicile (state or <u>ن</u> (state or foreign country) (c) Legal domicile Primary activity Primary activity 9 <u>e</u> Name, address, and EIN of related organization Name, address, and EIN of related organization (a Part IV DAA (1) $\widehat{\Xi}$ 4 8 (9) 4 2 3

98

35b, or

23-1669589 COMMUNITY ACTION COMMITTEE OF THE Schedule R (Form 990) 2016

Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34,

ŝ × × × × × × × × × × × × × × × × Yes × × × Method of determining amount involved SUBSIDIARY SUBSIDIARY 크 1 1 19 9 19 **1**g 9 1b 19 <u>4</u> 무 18 # = + CHARGED MGMT FEES CHARGED MGMT FEES CHARGED d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees by related organization(s) Reimbursement paid by related organization(s) for expenses Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) ਉ 단 GRANTS TO MGMT FEES GRANTS If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds. Performance of services or membership or fundraising solicitations by related organization(s) 126,914 130,001 79,467 73,390 38,941 Amount involved 1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? Transaction type (a-s) М Н М Н Н Performance of services or membership or fundraising solicitations for related organization(s) Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule. Lease of facilities, equipment, or other assets from related organization(s) RISING TIDE COMMUNITY LOAN FUND Lease of facilities, equipment, or other assets to related organization(s) COMM ACTION DEVT BETHLEHEM COMM ACTION DEVT ALLENTOWN COMM ACTION DEVT ALLENTOWN COMM ACTION DEVT BETHLEHEM s Other transfer of cash or property from related organization(s) Gift, grant, or capital contribution from related organization(s) Reimbursement paid to related organization(s) for expenses Name of related organization r Other transfer of cash or property to related organization(s) Gift, grant, or capital contribution to related organization(s) Sharing of paid employees with related organization(s) Purchase of assets from related organization(s) Exchange of assets with related organization(s) Sale of assets to related organization(s) Dividends from related organization(s) _ Ξ 3 ල <u>4</u> 3 7

GRANTS TO SUBSIDIARY

232,178

М

LEHIGH VALLEY COMMUNITY LAND TRUST

9

23-1669589 Schedule R (Form 990) 2016 COMMUNITY ACTION COMMITTEE OF THE

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

| Nate: Complete line 1 if any entity is listed in Date II III or IV of this schoolule | | | | | Vac | S |
|--|----------------------------|---|--|-------------|--------|------|
| Tower: Compare line in any entity is listed in ration, in, or it or it is solications. 1. During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II—IV? | ted organizations listed i | n Parts II–IV? | | - | | 2 |
| a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity | | | | 1a | | × |
| : | | | | 1b | × | |
| · (s) | | | | 10 | | × |
| d Loans or loan guarantees to or for related organization(s) | | | | 1d | | × |
| e Loans or loan guarantees by related organization(s) | | | | 1e | | × |
| | | | | | | |
| f Dividends from related organization(s) | | | | 11 | | × |
| g Sale of assets to related organization(s) | | | | 1g | | × |
| h Purchase of assets from related organization(s) | | | | 1h | | × |
| i Exchange of assets with related organization(s) | | | | 1i | | × |
| j Lease of facilities, equipment, or other assets to related organization(s) | | | | 1j | | × |
| | | | | | | |
| k Lease of facilities, equipment, or other assets from related organization(s) | | | | 1 k | | × |
| I Performance of services or membership or fundraising solicitations for related organization(s) | | | | 11 | | × |
| _ | | | | 1m | | × |
| n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) | | | | 1n | × | |
| o Sharing of paid employees with related organization(s) | | | | 10 | | × |
| | | | | | | |
| p Reimbursement paid to related organization(s) for expenses | | | | 1р | | × |
| q Reimbursement paid by related organization(s) for expenses | | | | 19 | × | |
| | | | | | | |
| r Other transfer of cash or property to related organization(s) | | | | 1- | | × |
| s Other transfer of cash or property from related organization(s) | | | | 18 | | × |
| 2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, | including covered | relationships and transaction thresholds. | on thresholds. | | | |
| (a) Name of related organization | (b) Transaction | (c) Amount involved | (d) Method of defermining amount involved | peviovoi to | | |
| ואמוניס כן נפוציים פוקאיונדיסטין | type (a–s) | | | | | |
| (1) LEHIGH VALLEY COMMUNITY LAND TRUST | ī | 76,863 | MGMT FEES CHARGED | Q | | |
| (2) | | | | | | |
| (3) | | | | | | |
| (4) | | | | | | |
| (5) | | | | | | |
| (9) | | | | | | |
| | | | Schedule R (Form 990) 2016 | R (Form | 990) 2 | 2016 |

14090

23-1669589 Schedule R (Form 990) 2016 COMMUNITY ACTION COMMITTEE OF THE Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| | domicile (state or foreign | income (related, unrelated, excluded from tax under | section 501(c)(3) organizations? | total income | end-of-year assets | allocations? | amount in box 20 of Schedule K-1 (Form 1065) | managing partner? | ownership |
|------|----------------------------------|---|--|--------------|-----------------------|--------------|--|-------------------|-----------|
| | | sections 512-514) | Yes No | | | Yes No | | Yes No | |
| (1) | | | | | | | | | |
| | | | | | | | | | |
| (2) | | | | | | | | | |
| | | | | | | | | | |
| (3) | | | | | | | | | |
| | | | | | | | | | |
| (4) | | | | | | | | | |
| | | | | | | | | | |
| (5) | | | | | | | | | |
| | | | | | | | | | |
| (9) | | | | | | | | | |
| | | | | | | | | | |
| (7) | | | | | | | | | |
| | | | | | | | | | |
| (8) | | | | | | | | | |
| | | | | | | | | | |
| (6) | | | | | | | | | |
| | | | | | | | | | |
| (10) | | | | | | | | | |
| | | | | | | | | | |
| (11) | | | | | | | | | |
| | | | | | | | | | |

| Schedule R (F | orm 990) 2016 | COMMUNITY | ACTION | COMMITTEE | OF | THE | 23-1669589 | Page 5 |
|---|---------------------------|---|-------------|------------------|------|-----------|-------------------------------------|---------------|
| Part VII | Supplement Provide add | Ital Information ditional information | for respons | ses to guestions | on S | chedule F | 23-1669589 R (See instructions). | |
| | | | ' | ' | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| • | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| • | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |

Form **990**

Two Year Comparison Report

For calendar year 2016, or tax year beginning 07/01/16

ending

2015 & 2016

Name
COMMUNITY ACTION COMMITTEE OF THE

06/30/17 Taxpayer Identification Number

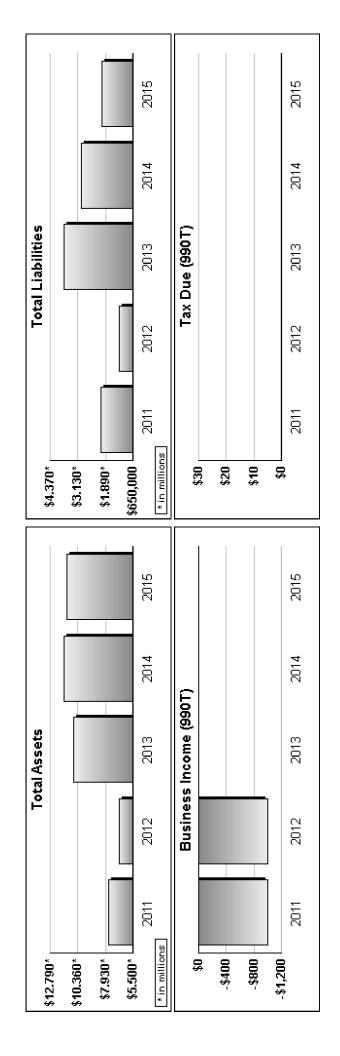
| | | MMUNITY ACTION COMMITTEE OF THE | | | | 00 1 | CC0500 |
|-------------|------|--|-----|------------|--------|-------|-------------|
| | انظر | HIGH VALLEY, INC. | | | | | 669589 |
| | ١. | | | 2015 | 2016 | | Differences |
| | | Contributions, gifts, grants | 1. | 12,115,742 | 13,148 | 5,679 | 1,032,937 |
| | 2. | Membership dues and assessments | 2. | F 007 740 | F 044 | 110 | 156 260 |
| ø | 3. | Government contributions and grants | 3. | 5,087,743 | 5,244 | | |
| _ | 4. | Program service revenue | 4. | 3,718,176 | | 981 | |
| eп | 5. | Investment income | 5. | 1,122 | | L,233 | 111 |
| o | 6. | Proceeds from tax exempt bonds | 6. | | | | |
| ď | | Net gain or (loss) from sale of assets other than inventory $\dots\dots$ | 7. | 253,559 | | | -253,559 |
| | | Net income or (loss) from fundraising events | 8. | | | | |
| | | Net income or (loss) from gaming | 9. | | | | |
| | 10. | Net gain or (loss) on sales of inventory | 10. | | | | |
| | 11. | Other revenue | 11. | | | | |
| | _ | Total revenue. Add lines 1 through 11 | 12. | 21,176,342 | 21,021 | .,005 | -155,337 |
| | 13. | Grants and similar amounts paid | 13. | | | | |
| | 14. | Benefits paid to or for members | 14. | | | | |
| S | 15. | Compensation of officers, directors, trustees, etc. | 15. | | | ,143 | • |
| ŝ | 16. | Salaries, other compensation, and employee benefits | 16. | 4,073,236 | 4,128 | 3,361 | 55,125 |
| e n | 17. | Professional fundraising fees | 17. | | | | |
| ς Ω | 18. | Other professional fees | 18. | 2,819,178 | 1,889 | 399 | -929,779 |
| Ш | 19. | Occupancy, rent, utilities, and maintenance | 19. | 26,530 | 25 | 5,800 | -730 |
| | 20. | Depreciation and Depletion | 20. | 328,978 | 320 | ,241 | -8,737 |
| | 21. | Other expenses | 21. | 12,307,415 | 13,859 | 674 | 1,552,259 |
| | 22. | Total expenses. Add lines 13 through 21 | 22. | 19,555,337 | 20,323 | 3,618 | 768,281 |
| | 23. | Excess or (Deficit). Subtract line 22 from line 12 | 23. | 1,621,005 | 697 | 7,387 | -923,618 |
| | 24. | Total exempt revenue | 24. | 21,176,342 | 21,021 | .,005 | -155,337 |
| | 25. | Total unrelated revenue | 25. | | | | |
| ion | 26. | Total excludable revenue | 26. | 3,972,857 | 2,628 | | -1,344,643 |
| nat | 27. | Total assets | 27. | 11,565,248 | 11,369 | ,237 | -196,011 |
| Information | | Total liabilities | 28. | 2,951,910 | 2,058 | 3,512 | -893,398 |
| _ | 29. | Retained earnings | 29. | 8,613,338 | 9,310 | 725 | 697,387 |
| Other | 30. | Number of voting members of governing body | 30. | 23 | 23 | | |
| ŏ | 31. | Number of independent voting members of governing body | 31. | 23 | 23 | _ | |
| | | Number of employees | 32. | 78 | 82 | | |
| | | Number of volunteers | 33. | 1060 | 1393 | | |

| Fom 990 | | Tax F | Tax Return History | | | 2016 |
|--|--|--------------------|--------------------|--------------------|--------------------|---|
| Name CO | COMMUNITY ACTION COMMITTEE LEHIGH VALLEY, INC. | ттее оғ тне | | | Employer is 23-16 | Employer Identification Number 23-1669589 |
| Contributions, gifts, grants | 2012 ts 17,372,975 | 2013 16,402,030 | 2014 18,954,051 | 2015 17,203,485 | 2016 18,392,791 | 2017 |
| Membership dues Program service revenue | 2,862,891 | 2,792,713 | 3,698,086 | 3,718,176 | 2,626,981 | |
| Investment income | 3,826 | 7,517 | 1,311 | | 1,233 | |
| Fundraising revenue (income/loss) Gaming revenue (income/loss) | come/loss) | | | | | |
| Other revenue | 000 000 | 19 202 260 | 22 653 449 | CAS 371 1C | 21 021 00E | |
| Grants and similar amounts paid | 011/01 | , = 0 = / | , , | , , , , | 1 2 2 | |
| Benefits paid to or for members | embers | | | | | |
| Compensation of officers, etc. | s, etc. 133,351 | 135,686 | 139,581 | | 100,143 | |
| Other compensation | 3,558,001 | , 626, | ,820, | 4,073,236 | 4,128,361 | |
| Professional fees | | 2,156,497 | 2,666,622 | 2,819,178 | 1,889,399 | |
| Occupancy costs | 76,394 | 62,597 | 58,186 | 26,530 | 25,800 | |
| Depreciation and depletion | 371, | 302,023 | 263,444 | 328,978 | 320,241 | |
| Other expenses | 16,119,786 | 0, | ,158, | 1 | 13,859,674 | |
| Total expenses | 20,259,511 | 19,284,133 | _ | _ | _ | |
| Excess or (Deficit) | -30,922 | -81,873 | 1,546,366 | 1,621,005 | 697,387 | |
| Total exempt revenue | 20,228,589 | 19,202,260 | 22,653,448 | 21,176,342 | 21,021,005 | |
| Total unrelated revenue | | | | | | |
| Total excludable revenue | 20,228,589 | 2,800,230 | 3,699,397 | 3,972,857 | 2,628,214 | |
| Total Assets | 7,625,969 | 6,716,813 | 10,729,256 | 11,565,248 | 11,369,237 | |
| Total Liabilities | 2,098,129 | ,270, | 3,736,923 | 2,951,910 | ,058, | |
| Net Fund Balances | 5,527,840 | 5,445,967 | 6,992,333 | 8,613,338 | 9,310,725 | |

| Form 990T | | | | Tax Retu | Tax Return History | | | | | 2016 |
|--|----------------------------------|----------------------------|-----------|----------|--------------------|------|----------|-----------------------|---------------|---|
| Name COMP LEHI | COMMUNITY ACTI LEHIGH VALLEY, | ACTION COMMITTEE LEY, INC. | MITTEE OF | THE | | | | | Employer 23-1 | Employer Identification Number 23–1669589 |
| | | 2012 | | 2013 | 2014 | | 2015 | 2016 | 16 | 2017 |
| Business activity profit/loss | | | | | | | | | | |
| Partner and S Corp gain/loss | | | | | | | | | | |
| Rental income* | | | | | | | | | | |
| Debt-financed income* | | | | | | | | | | |
| Controlled organizations income/interest* | e/interest* | | | | | | | | | |
| Investment income, specific organizations* | anizations* | | | | | | | | | |
| Exploited exempt activity income* | come* | | | | | | | | | |
| Other income | | | | | | | | | | |
| Total trade or business income. | come. | | | | | | | | | |
| Compensation of officers, ect. | ਰ : : : : | | | | | | | | | |
| | | | | | | | | | | |
| Repairs and maintenance | | | | | | | | | | |
| ts | | | | | | | | | | |
| Interest | | | | | | | | | | |
| Taxes and licenses | | | | | | | | | | |
| Charitable contributions | | | | | | | | | | |
| Deferred compensation plans | | | | | | | | | | |
| Employee benefit programs | | | | | | | | | | |
| | | | | | | | | | | |
| \$19.600* | Conti | Contributions | | | \$23.520* | | Exempt R | Exempt Revenue (Loss) | (55) | |
| \$18.320* | | | | | \$21.790* | | | | | |
| \$17.040* | | | | | \$20.060* | | | | | |
| \$15.760* | | | | | \$18.330* | | | | | |
| 2011 *in millions | 2012 | 2013 | 2014 | 2015 | * in millions | 2011 | 2012 | 2013 | 2014 | 2015 |
| \$21.580* | Expenses | Deductions | ns | | \$1.620* | | Net Exen | Net Exempt Revenue | ا و | |
| \$20.660* | | | | | \$810,000 | | | | | |
| \$19.740* | | | | | ! | | | | | |
| \$18.820* | | | | | \$810,000 | | | | | |
| 2011 | 2012 | 2013 | 2014 | 2015 | *in millions | 2011 | 2012 | 2013 | 2014 | 2015 |
| | | | | | | | | | | |

| Form 990T | | Tax Re | Tax Return History | | | 2016 |
|-------------------------------------|---|-----------|--------------------|------|------------|---|
| Name COMMUNITY LEHIGH VA | COMMUNITY ACTION COMMITTEE OF LEHIGH VALLEY, INC. | EE OF THE | | | Employ 23- | Employer Identification Number 23–1669589 |
| | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
| Other deductions | | | | | | |
| Net operating loss deduction | | | | | | |
| Specific deduction | 1,000 | 1,000 | | | | |
| Income after expense and deductions | -1,000 | -1,000 | | | | |
| Income tax (corporate or trust) | | | | | | |
| Other taxes | | | | | | |
| Total taxes | | | | | | |
| General business credit | | | | | | |
| Other credits | | | | | | |
| Net tax after credits | | | | | | |
| Estimated tax payments | | | | | | |
| Other payments | | | | | | |
| Balance due/Overpayment | | | | | | |

^{*} Income shown net of expenses



140900 COMMUNITY ACTION COMMITTEE OF THE 23-1669589 Federal Statements FYE: 6/30/2017 **Taxable Interest on Investments** Description Unrelated Exclusion Postal Acquired after Amount Business Code Code Code 6/30/75 US Obs (\$ or %) 14 1,233 1,233 TOTAL

11,029 5,710 5,847 25,317 Raising Raising Fund Fund ∙Ω-S S Management & Management & 3,073 31,936 23,159 12,689 8,529 781 144,863 144,863 100,184 21,652 202,003 General Genera Form 990, Part IX, Line 11q - Other Fees for Service (Non-employee) Ω-⟨C} S. Ŋ Form 990, Part IX, Line 24e - All Other Expenses 190,636 136,763 45,010 22,542 24,377 1,744,536 1,744,536 420,956 27,978 3,205 871,467 Program Program Service Service Federal Statements ₩. ⟨O S 521,140 193,709 137,544 87,975 51,411 42,913 1,889,399 1,889,399 27,588 36,507 1,098,787 Expenses Expenses Total Tota 140900 COMMUNITY ACTION COMMITTEE OF THE ⟨Ŋ-⟨೧≻ S DUES AND SUBSCRIPTIONS EQUIPMENT MAINTENANCE AND SERVICES/ASSISTA VEHICLE OPERATIONS AND RE MINOR EQUIPMENT PURCHASE Description Description FACILITY MAINTENANCE OTHER EXPENSE FYE: 6/30/2017 TOTAL TOTAL 23-1669589 TELEPHONE CONTRACT OTHER

2,731

| 140900 COMMUNITY ACTION COMMITTEE OF THE 23-1669589 FYE: 6/30/2017 | |
|--|-------------------------------------|
| Schedule A. Part II, Line 12 - Current year | |
| Description | Amount |
| PROGRAM SERVICES SHARED MAINTENANCE FEE TOTAL | \$ 2,554,795 \$ 72,186 \$ 2,626,981 |
| | |